

**AGENDA
ITEM**

7



**CITY COUNCIL
AGENDA STAFF REPORT**

DATE: January 21, 2026
TO: Mayor and City Council
APPROVED BY: Benjamin A. Martinez, City Manager *Bm*
PREPARED BY: Karla Chaparro, Finance Director *KC*
SUBJECT: City Salaries Report from December 1, 2025 thru December 31, 2025

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Recommendation:
Approve the Affidavit of City Salaries from December 1, 2025 thru December 31, 2025.

Background:
The City Council approves the City Salaries from December 1, 2025 thru December 31, 2025.

Discussion and Analysis:
Attached is a list of claims paid. These salaries have been reviewed and audited by the Finance Director. Her affidavit is attached to this report.

Fiscal Impact:
Total disbursement is \$ 1,145,513.48 for City Salaries from December 1, 2025 thru December 31, 2025.

Coordinated With:
All Departments.

Attachment(s):
1. City Salaries for 12/01/2025 – 12/31/2025.

AFFIDAVIT

I, Karla Chaparro, Finance Director, do hereby declare and certify that the claims of the City of Calexico are from December 1, 2025 thru December 31, 2025, totaling in the amount of \$ 1,145,513.48 are a valid and audited record of the salaries paid, and to the best of my knowledge, are a complete and accurate reflection of the monthly salaries paid.

Date: 01/12/2026 By: Karla Chaparro
Karla Chaparro, Finance Director

ATTACHMENT NO. 1

Payroll

Pay Type Register



User: SFonseca
 Printed: 01/05/2026 - 1:04PM
 Check Date Range: 12/01/2025 to 12/30/2025
 Period Date Range: All
 Batch Info: All
 Pay Types: A, ADJ, AL, AS, AW, B, BL, BN, BV, C, CB, CE, CNF, COP, CT, CTO, D, DAP, DP, DT, EDU, EMT, ESCB, ESDT, ESO, ESOF, ESOS, ESP, ESSB, F, FL, FLAT, FMLA-NOP, FMLA-SK, FMLA-VAC, FR, FRT, FTO, H, HAZ, HL, HR, J, JD, JOP, K-9, LD, LNG, LV, LVM, ME, MIP, MOP, NDP, NS, O, OC, OCT, OH, OSA, OSP, OT, OTS, P, P...

Department	Pay Type	Description	Hours	Amount
C MNGR				
	A	Admn Taken	30.75	1,243.91
	CE	Comp Time Earned	8.63	0.00
	CNF	Confidential Pay	0.00	556.80
	H	Holiday FLSA Included	72.00	1,716.79
	HL	Holiday	72.00	4,234.41
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	25.50	1,013.77
	OC	Out of Class	0.00	100.00
	OTS	Overtime Special	0.00	33.27
	P	Permanent	1,050.75	44,253.53
	V	Vacation FLSA Included	31.25	682.63
	VC	Vacation	23.25	768.15
		Department Total	1,314.13	54,787.26
COUNCIL				
	P	Permanent	5.00	3,025.00
		Department Total	5.00	3,025.00
CUST SRV				
	CE	Comp Time Earned	0.75	0.00
	DP	Differential Pay	0.50	0.72
	H	Holiday FLSA Included	36.00	705.42
	O	FLSA Overtime	5.25	151.68
	P	Permanent	243.75	4,757.08
	S	Sick FLSA Included	9.00	180.66
	V	Vacation FLSA Included	31.25	627.28
		Department Total	326.50	6,422.84
DVLPMNT				
	DP	Differential Pay	9.50	20.38
	H	Holiday FLSA Included	54.00	1,579.61
	HL	Holiday	18.00	1,091.08
	LNG	Longevity	0.00	184.01
	O	FLSA Overtime	14.25	784.56
	OTS	Overtime Special	0.00	19.41
	P	Permanent	475.00	17,955.03
	S	Sick FLSA Included	52.25	1,643.13
	TUP	Temporary Upgrade	0.00	460.80

Department	Pay Type	Description	Hours	Amount
	V	Vacation FLSA Included	40.75	1,470.62
		Department Total	663.75	25,208.63
ENG				
	HL	Holiday	18.00	795.20
	P	Permanent	142.00	6,273.24
		Department Total	160.00	7,068.44
FINANCE				
	A	Admn Taken	9.50	389.58
	C	Comp Time Taken FLSA	11.00	325.73
	CE	Comp Time Earned	4.13	0.00
	CNF	Confidential Pay	0.00	417.62
	CT	Comp Time	11.00	240.85
	DP	Differential Pay	5.00	10.31
	EDU	Education Incentive	0.00	496.70
	H	Holiday FLSA Included	143.00	3,603.96
	HL	Holiday	36.00	1,785.71
	LNG	Longevity	0.00	451.22
	ME	Misc Expense	0.00	73.84
	O	FLSA Overtime	13.00	531.26
	OTS	Overtime Special	0.00	3.05
	P	Permanent	1,249.00	37,721.79
	R	Retro	0.00	546.20
	RNP	Retro Non-Persable	0.00	11.31
	S	Sick FLSA Included	80.50	2,135.39
	V	Vacation FLSA Included	39.50	1,088.92
	VC	Vacation	20.50	887.19
		Department Total	1,622.13	50,720.63
FIRE				
	BV	Bereavement	48.00	1,336.93
	CE	Comp Time Earned	24.00	0.00
	EDU	Education Incentive	0.00	1,627.45
	EMT	Advanced EMT	0.00	413.08
	FMLA-SK	Family & Medical Leave	72.00	1,411.34
	H	Holiday FLSA Included	50.00	1,644.37
	HAZ	Hazmat Pay	0.00	648.13
	HL	Holiday	18.00	1,040.37
	LNG	Longevity	0.00	305.04
	NS	Non-Scheduled Hours	2,147.25	49,328.36
	O	FLSA Overtime	0.25	7.53
	OTS	Overtime Special	0.00	2,278.18
	P	Permanent	123.50	2,479.00
	PMD	Paramedic Pay	0.00	5,721.42
	R	Retro	0.00	9,749.32
	RNP	Retro Non-Persable	0.00	2,108.61
	S	Sick FLSA Included	18.00	361.31
	SFC	SF Out Of Class	72.00	102.24
	SHR	SF Regular Holiday	647.00	15,328.15
	SK	Sick	156.00	4,318.57
	SLD	SF Light Duty	90.00	3,152.21
	SOF	Fire FLSA Overtime	1,036.50	11,701.53

Department	Pay Type	Description	Hours	Amount
	SOJ	SOJ - PERMANENT	9.00	315.22
	SOT	SF Overtime	457.00	16,811.87
	SP	SF Permanent	4,979.00	123,915.09
	V	Vacation FLSA Included	0.50	10.04
	VC	Vacation	312.00	9,473.27
		Department Total	10,260.00	265,588.63
LIBRARY				
	A	Admn Taken	6.00	257.98
	CE	Comp Time Earned	0.75	0.00
	DP	Differential Pay	19.00	35.05
	EDU	Education Incentive	0.00	687.96
	H	Holiday FLSA Included	54.00	1,279.43
	HL	Holiday	18.00	773.95
	LNG	Longevity	0.00	212.67
	O	FLSA Overtime	1.00	33.70
	OTS	Overtime Special	0.00	0.39
	P	Permanent	515.75	14,893.82
	S	Sick FLSA Included	14.00	328.58
	V	Vacation FLSA Included	32.00	712.88
		Department Total	660.50	19,216.41
P-ANIMAL				
	CB	Callback	16.00	517.80
	DP	Differential Pay	23.00	39.94
	H	Holiday FLSA Included	40.00	907.13
	LNG	Longevity	0.00	83.20
	O	FLSA Overtime	6.50	245.54
	OTS	Overtime Special	0.00	7.80
	P	Permanent	240.00	5,486.89
	S	Sick FLSA Included	10.00	204.72
	V	Vacation FLSA Included	30.00	658.28
		Department Total	365.50	8,151.30
PARKING				
	CE	Comp Time Earned	0.75	0.00
	CT	Comp Time	12.00	300.00
	DP	Differential Pay	147.50	236.13
	H	Holiday FLSA Included	50.00	1,159.35
	LNG	Longevity	0.00	129.60
	O	FLSA Overtime	133.50	4,559.66
	OH	Holiday Overtime	16.50	497.85
	OTS	Overtime Special	0.00	26.12
	P	Permanent	697.25	14,982.61
	R	Retro	0.00	4,440.78
	RNP	Retro Non-Persable	0.00	367.19
	S	Sick FLSA Included	7.00	147.54
	V	Vacation FLSA Included	20.00	500.00
		Department Total	1,084.50	27,346.83
PLN				
	DP	Differential Pay	2.50	6.44

Department	Pay Type	Description	Hours	Amount
	P	Permanent	48.00	1,648.51
		Department Total	50.50	1,654.95
POLICE				
	BL	Bilingual	0.00	993.85
	CE	Comp Time Earned	65.28	0.00
	CNF	Confidential Pay	0.00	139.21
	CT	Comp Time	64.00	2,435.99
	CTO	Communication Training	0.00	223.35
	DP	Differential Pay	645.25	1,089.63
	EDU	Education Incentive	0.00	5,190.60
	FL	Floating Holiday	9.00	376.02
	FMLA-VAC	Family & Medical Leave	139.00	3,737.32
	FTO	FTO School	0.00	1,124.56
	H	Holiday FLSA Included	323.00	11,528.59
	HR	Regular Holiday	48.00	1,096.59
	JOP	School Resource Officer	0.00	281.75
	K-9	K-9	0.00	367.66
	LNG	Longevity	0.00	2,768.24
	NDP	Narcotic Division	0.00	488.62
	O	FLSA Overtime	210.25	8,105.30
	OCT	Overtime Comp PO	5.98	249.84
	OH	Holiday Overtime	136.00	5,198.69
	OTS	Overtime Special	0.00	3,403.08
	P	Permanent	2,153.75	55,742.59
	PIP	Police Investigator	0.00	651.46
	POS	Peace Officer Certificate	0.00	6,567.18
	R	Retro	0.00	32,519.14
	RNP	Retro Non-Persable	0.00	4,890.00
	S	Sick FLSA Included	164.50	5,355.70
	SAL	SF Admn Leave	134.00	6,146.20
	SGV	Safety Graveyard	1,358.25	3,519.84
	SHR	SF Regular Holiday	132.00	4,753.68
	SLD	SF Light Duty	130.00	5,431.33
	SOH	SF Holiday Overtime	140.00	7,839.88
	SOJ	SOJ - PERMANENT	143.00	5,974.47
	SOT	SF Overtime	418.00	26,439.17
	SP	SF Permanent	3,200.50	119,530.34
	SSC	SF Officer Charge	0.00	900.00
	SSW	Safety Swing	2,031.63	2,156.45
	TUP	Temporary Upgrade	0.00	184.02
	URT	Union Release Time	20.00	941.30
	V	Vacation FLSA Included	230.00	8,301.40
		Department Total	11,901.39	346,643.04
PUB WRKS				
	A	Admn Taken	35.00	2,234.05
	CNF	Confidential Pay	0.00	139.20
	DP	Differential Pay	0.25	0.58
	EDU	Education Incentive	0.00	1,021.28
	H	Holiday FLSA Included	18.00	558.79
	HL	Holiday	36.00	2,449.64
	LNG	Longevity	0.00	368.00
	P	Permanent	363.50	20,350.39
	S	Sick FLSA Included	11.75	364.77

Department	Pay Type	Description	Hours	Amount
	V	Vacation FLSA Included	6.75	209.55
	VC	Vacation	9.00	574.47
		Department Total	480.25	28,270.72
PW-AIRPT				
	CB	Callback	2.00	57.35
	H	Holiday FLSA Included	26.00	712.32
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	0.25	12.67
	OTS	Overtime Special	0.00	1.01
	P	Permanent	238.25	6,070.59
	USO	Utility Systems Operatic	0.00	248.61
	V	Vacation FLSA Included	15.25	473.93
		Department Total	281.75	7,760.48
PW-FACIL				
	DP	Differential Pay	14.75	30.39
	H	Holiday FLSA Included	18.00	494.42
	O	FLSA Overtime	0.50	20.77
	P	Permanent	132.50	3,639.45
	S	Sick FLSA Included	9.00	247.21
	V	Vacation FLSA Included	0.50	13.73
		Department Total	175.25	4,445.97
PW-FLEET				
	DP	Differential Pay	30.50	64.47
	H	Holiday FLSA Included	36.00	1,014.15
	P	Permanent	273.75	7,717.10
	S	Sick FLSA Included	9.00	247.35
	V	Vacation FLSA Included	1.25	36.07
		Department Total	350.50	9,079.14
PW-PARK				
	CB	Callback	34.75	1,188.80
	DP	Differential Pay	86.25	139.58
	H	Holiday FLSA Included	90.00	1,935.68
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	11.50	364.32
	OSA	Off Salary Schedule	0.00	210.95
	OTS	Overtime Special	0.00	50.68
	P	Permanent	670.50	14,392.59
	S	Sick FLSA Included	17.00	357.71
	V	Vacation FLSA Included	22.50	520.12
		Department Total	932.50	19,344.43
PW-STRET				
	BV	Bereavement	9.00	259.72
	CB	Callback	27.00	859.43
	DP	Differential Pay	120.25	199.90
	H	Holiday FLSA Included	124.00	2,837.06

Department	Pay Type	Description	Hours	Amount
	O	FLSA Overtime	1.00	29.00
	P	Permanent	929.75	20,743.62
	S	Sick FLSA Included	62.00	1,336.96
	V	Vacation FLSA Included	108.25	2,666.15
		Department Total	1,381.25	28,931.84
RCRTION				
	A	Admn Taken	27.00	1,160.92
	DP	Differential Pay	56.50	113.19
	EDU	Education Incentive	0.00	1,135.48
	H	Holiday FLSA Included	80.00	2,407.02
	LNG	Longevity	0.00	443.20
	O	FLSA Overtime	16.50	743.85
	OTS	Overtime Special	0.00	45.89
	P	Permanent	597.50	17,326.38
	S	Sick FLSA Included	16.00	352.35
	V	Vacation FLSA Included	64.00	1,854.43
		Department Total	857.50	25,582.71
WST-COLL				
	CB	Callback	21.50	933.69
	CE	Comp Time Earned	12.00	0.00
	CT	Comp Time	18.00	556.38
	DP	Differential Pay	24.50	50.23
	DT	Double Time	13.00	757.73
	H	Holiday FLSA Included	50.00	1,419.44
	LNG	Longevity	0.00	318.13
	O	FLSA Overtime	10.00	633.62
	OCT	Overtime Comp PO	12.00	340.30
	OTS	Overtime Special	0.00	250.52
	P	Permanent	375.75	10,634.28
	S	Sick FLSA Included	24.00	741.85
	SB	Stand-By	72.00	2,087.74
	V	Vacation FLSA Included	13.00	340.28
	WC	Water Certification	0.00	610.28
		Department Total	645.75	19,674.47
WST-TRET				
	CB	Callback	15.00	943.23
	CE	Comp Time Earned	67.47	0.00
	CT	Comp Time	90.75	3,590.76
	DP	Differential Pay	35.25	81.81
	DT	Double Time	3.00	259.95
	EDU	Education Incentive	0.00	903.42
	H	Holiday FLSA Included	116.00	3,917.50
	LNG	Longevity	0.00	466.16
	O	FLSA Overtime	24.00	1,998.73
	OCT	Overtime Comp PO	59.47	2,421.82
	OH	Holiday Overtime	10.00	593.52
	OTS	Overtime Special	0.00	398.26
	P	Permanent	735.75	26,064.72
	R	Retro	0.00	1,774.80
	S	Sick FLSA Included	54.25	1,798.81

Department	Pay Type	Description	Hours	Amount
	SB	Stand-By	70.00	2,869.18
	V	Vacation FLSA Included	130.75	3,625.78
	WC	Water Certification	0.00	1,753.99
		Department Total	1,411.69	53,462.44
WTR-DIST				
	CB	Callback	54.50	3,013.35
	CE	Comp Time Earned	12.00	0.00
	DP	Differential Pay	51.50	125.89
	DT	Double Time	22.00	1,695.23
	H	Holiday FLSA Included	82.00	2,889.60
	LNG	Longevity	0.00	208.94
	O	FLSA Overtime	14.25	821.66
	OTS	Overtime Special	0.00	40.33
	P	Permanent	663.50	23,440.49
	S	Sick FLSA Included	41.00	1,589.86
	SB	Stand-By	72.00	2,780.24
	V	Vacation FLSA Included	25.00	947.27
		Department Total	1,037.75	37,552.86
WTR-TRTM				
	CB	Callback	75.50	4,698.22
	CE	Comp Time Earned	12.00	0.00
	DP	Differential Pay	443.00	1,238.36
	DT	Double Time	15.00	1,293.99
	EDU	Education Incentive	0.00	791.00
	FL	Floating Holiday	9.75	475.73
	H	Holiday FLSA Included	200.00	7,331.04
	LNG	Longevity	0.00	591.22
	O	FLSA Overtime	235.50	16,765.66
	OH	Holiday Overtime	48.00	2,850.58
	OTS	Overtime Special	0.00	1,203.84
	P	Permanent	1,208.00	44,023.50
	R	Retro	0.00	3,071.48
	RNP	Retro Non-Persable	0.00	1,944.68
	SB	Stand-By	90.00	3,431.87
	TUP	Temporary Upgrade	0.00	876.26
	V	Vacation FLSA Included	104.75	3,636.68
	WC	Water Certification	0.00	1,350.35
		Department Total	2,441.50	95,574.46
		Report Total	38,409.59	1,145,513.48