

**AGENDA
ITEM**

8



**CITY COUNCIL
AGENDA STAFF REPORT**

DATE: April 15, 2026
TO: Mayor and City Council
APPROVED BY: Benjamin A. Martinez, City Manager *Bm*
PREPARED BY: Karla Chaparro, Finance Director *KC*
SUBJECT: City Salaries Report from March 1, 2026 thru March 31, 2026

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Recommendation:

Approve the Affidavit of City Salaries from March 1, 2026 thru March 31, 2026.

Background:

The City Council approves the City Salaries from March 1, 2026 thru March 31, 2026.

Discussion and Analysis:

Attached is a list of claims paid. These salaries have been reviewed and audited by the Finance Director. Her affidavit is attached to this report.

Fiscal Impact:

Total disbursement is \$ 1,070,376.85 for City Salaries from March 1, 2026 thru March 31, 2026.

Coordinated With:

All Departments.

Attachment(s):

- 1. City Salaries for 03/01/2026 – 03/31/2026.

AFFIDAVIT

I, Karla Chaparro, Finance Director, do hereby declare and certify that the claims of the City of Calexico are from March 1, 2026 thru March 31, 2026, totaling in the amount of \$ 1,070,376.85 are a valid and audited record of the salaries paid, and to the best of my knowledge, are a complete and accurate reflection of the monthly salaries paid.

Date: 04/07/2026 By: Karla Chaparro
Karla Chaparro, Finance Director

ATTACHMENT NO. 1

Payroll

Pay Type Register



User: SFonseca
 Printed: 04/01/2026 - 9:21AM
 Check Date Range: 03/01/2026 to 03/31/2026
 Period Date Range: All
 Batch Info: All
 Pay Types: A, ADJ, AL, AS, AW, B, BL, BN, BV, C, CB, CE, CNF, COP, CT, CTO, D, DAP, DP, DT, EDU, EMT, ESCB, ESDT, ESO, ESOF, ESOS, ESP, ESSB, F, FL, FLAT, FMLA-NOP, FMLA-SK, FMLA-VAC, FR, FRT, FTO, H, HAZ, HL, HR, J, JD, JOP, K-9, LD, LNG, LV, LVM, ME, MIP, MOP, NDP, NS, O, OC, OCT, OH, OSA, OSP, OT, OTS, P, P...

Department	Pay Type	Description	Hours	Amount
C MNGR				
	A	Admn Taken	8.00	353.42
	CE	Comp Time Earned	7.63	0.00
	CNF	Confidential Pay	0.00	556.82
	H	Holiday FLSA Included	36.00	858.38
	HL	Holiday	35.00	2,039.95
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	24.75	930.55
	OT	Overtime	0.75	26.71
	OTS	Overtime Special	0.00	33.28
	P	Permanent	1,127.00	47,494.78
	S	Sick FLSA Included	25.50	671.53
	SK	Sick	10.00	420.80
	V	Vacation FLSA Included	2.50	52.70
	VC	Vacation	36.00	1,514.88
		Department Total	1,313.13	55,137.80
COUNCIL				
	P	Permanent	5.00	3,025.00
		Department Total	5.00	3,025.00
CUST SRV				
	CE	Comp Time Earned	3.01	0.00
	DP	Differential Pay	0.75	1.12
	H	Holiday FLSA Included	18.00	361.75
	O	FLSA Overtime	5.00	143.41
	P	Permanent	287.50	5,781.33
	S	Sick FLSA Included	13.00	256.37
	V	Vacation FLSA Included	1.50	31.62
		Department Total	328.76	6,575.60
DVLPMNT				
	CB	Callback	8.00	298.61
	DP	Differential Pay	7.50	15.89
	H	Holiday FLSA Included	27.00	789.80
	HL	Holiday	9.00	545.54
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	17.25	989.22
	OTS	Overtime Special	0.00	23.29

Department	Pay Type	Description	Hours	Amount
	P	Permanent	503.75	19,360.17
	S	Sick FLSA Included	87.00	2,499.84
	SK	Sick	6.00	363.69
	TUP	Temporary Upgrade	0.00	442.08
	V	Vacation FLSA Included	0.75	18.66
		Department Total	666.25	25,530.79
ENG				
	HL	Holiday	9.00	397.60
	P	Permanent	151.00	6,670.84
		Department Total	160.00	7,068.44
FINANCE				
	C	Comp Time Taken FLSA	4.75	116.91
	CE	Comp Time Earned	27.40	0.00
	CNF	Confidential Pay	0.00	278.43
	DP	Differential Pay	10.00	21.73
	EDU	Education Incentive	0.00	496.88
	H	Holiday FLSA Included	63.00	1,622.08
	HL	Holiday	18.00	892.85
	LNG	Longevity	0.00	451.23
	ME	Misc Expense	0.00	73.84
	O	FLSA Overtime	12.25	517.85
	P	Permanent	1,254.00	39,156.04
	R	Retro	0.00	1,237.99
	RNP	Retro Non-Persable	0.00	180.45
	S	Sick FLSA Included	67.00	2,056.45
	V	Vacation FLSA Included	32.00	815.42
	VC	Vacation	1.25	50.00
		Department Total	1,489.65	47,968.15
FIRE				
	A	Admn Taken	8.00	462.39
	BV	Bereavement	48.00	1,336.93
	DP	Differential Pay	0.25	0.40
	EDU	Education Incentive	0.00	2,036.57
	EMT	Advanced EMT	0.00	367.65
	FL	Floating Holiday	48.00	1,336.93
	FMLA-VAC	Family & Medical Leave	48.00	940.90
	H	Holiday FLSA Included	9.00	189.69
	HAZ	Hazmat Pay	0.00	626.45
	HL	Holiday	25.00	1,161.73
	LNG	Longevity	0.00	314.88
	NS	Non-Scheduled Hours	2,281.50	52,619.60
	O	FLSA Overtime	2.00	63.24
	OTS	Overtime Special	0.00	3,886.25
	P	Permanent	265.00	10,175.54
	PMD	Paramedic Pay	0.00	4,073.60
	R	Retro	0.00	1,346.91
	RNP	Retro Non-Persable	0.00	176.31
	S	Sick FLSA Included	9.00	189.69
	SFC	SF Out Of Class	96.00	136.32
	SHR	SF Regular Holiday	312.00	7,302.84

Department	Pay Type	Description	Hours	Amount
	SK	Sick	206.00	5,550.77
	SLD	SF Light Duty	107.75	3,773.90
	SLV	SF MD Leave	4.00	140.10
	SOF	Fire FLSA Overtime	1,483.75	16,648.05
	SOH	SF Holiday Overtime	264.00	9,601.41
	SP	SF Permanent	5,077.00	122,489.57
	UFP	Uniform Pepra Employee	0.00	778.16
	V	Vacation FLSA Included	2.00	42.15
	VC	Vacation	184.00	6,337.94
		Department Total	10,480.25	254,106.87
LIBRARY				
	DP	Differential Pay	41.00	75.36
	EDU	Education Incentive	0.00	687.96
	H	Holiday FLSA Included	27.00	659.63
	HL	Holiday	9.00	386.97
	LNG	Longevity	0.00	212.80
	O	FLSA Overtime	0.50	17.93
	OTS	Overtime Special	0.00	0.40
	P	Permanent	579.75	16,973.82
	R	Retro	0.00	1,731.37
	RNP	Retro Non-Persable	0.00	296.69
	S	Sick FLSA Included	11.25	283.80
	V	Vacation FLSA Included	13.00	302.10
		Department Total	681.50	21,628.83
P-ANIMAL				
	CB	Callback	10.00	320.31
	DP	Differential Pay	30.25	51.32
	H	Holiday FLSA Included	10.00	248.84
	HR	Regular Holiday	8.00	163.78
	LNG	Longevity	0.00	83.20
	O	FLSA Overtime	4.00	153.51
	OTS	Overtime Special	0.00	4.68
	P	Permanent	283.75	6,426.67
	S	Sick FLSA Included	15.00	307.08
	V	Vacation FLSA Included	11.25	274.43
		Department Total	372.25	8,033.82
PARKING				
	CE	Comp Time Earned	31.50	0.00
	CT	Comp Time	9.25	203.79
	DP	Differential Pay	182.25	280.03
	H	Holiday FLSA Included	17.00	373.74
	HL	Holiday	10.00	250.00
	LNG	Longevity	0.00	129.60
	O	FLSA Overtime	12.00	439.81
	OH	Holiday Overtime	4.00	114.70
	OTS	Overtime Special	0.00	6.68
	P	Permanent	703.75	15,268.38
	V	Vacation FLSA Included	24.00	545.07
		Department Total	993.75	17,611.80

Department	Pay Type	Description	Hours	Amount
PLN				
	DP	Differential Pay	0.25	0.64
	H	Holiday FLSA Included	9.00	309.10
	O	FLSA Overtime	4.00	206.09
	P	Permanent	141.00	4,842.49
	V	Vacation FLSA Included	10.00	343.44
		Department Total	164.25	5,701.76
POLICE				
	BL	Bilingual	0.00	1,062.84
	C	Comp Time Taken FLSA	69.50	2,923.82
	CE	Comp Time Earned	139.25	0.00
	CNF	Confidential Pay	0.00	139.20
	CT	Comp Time	4.00	149.92
	CTO	Communication Training	0.00	299.74
	DP	Differential Pay	739.75	1,267.26
	EDU	Education Incentive	0.00	5,487.55
	F	Floating Holiday FLSA	40.50	1,815.37
	FTO	FTO School	0.00	1,127.39
	H	Holiday FLSA Included	160.00	5,559.69
	HL	Holiday	8.00	519.20
	HR	Regular Holiday	24.00	531.18
	JOP	School Resource Officer	0.00	283.99
	K-9	K-9	0.00	334.24
	LNG	Longevity	0.00	2,605.51
	NDP	Narcotic Division	0.00	570.14
	O	FLSA Overtime	226.25	8,398.45
	OCT	Overtime Comp PO	12.00	564.78
	OH	Holiday Overtime	40.25	1,451.79
	OTS	Overtime Special	0.00	2,991.35
	P	Permanent	2,227.00	55,569.18
	PIP	Police Investigator	0.00	654.25
	POS	Peace Officer Certificate	0.00	6,438.67
	R	Retro	0.00	400.36
	S	Sick FLSA Included	236.75	7,264.92
	SAL	SF Admn Leave	152.00	7,153.88
	SGV	Safety Graveyard	1,334.00	3,341.95
	SHR	SF Regular Holiday	64.00	2,157.07
	SK	Sick	25.50	993.32
	SLD	SF Light Duty	63.50	2,653.00
	SOH	SF Holiday Overtime	96.00	5,174.81
	SOT	SF Overtime	460.75	29,366.38
	SP	SF Permanent	3,303.00	125,321.74
	SSC	SF Officer Charge	12.00	1,575.00
	SSW	Safety Swing	2,093.75	2,261.38
	TR	Training FLSA Included	66.00	2,998.71
	TUP	Temporary Upgrade	0.00	185.16
	V	Vacation FLSA Included	278.50	9,700.92
		Department Total	11,876.25	301,294.11
PUB WRKS				
	CNF	Confidential Pay	0.00	139.21
	DP	Differential Pay	0.50	1.04
	EDU	Education Incentive	0.00	1,021.28

Department	Pay Type	Description	Hours	Amount
	H	Holiday FLSA Included	27.00	1,101.37
	HL	Holiday	17.00	889.23
	LNG	Longevity	0.00	368.01
	O	FLSA Overtime	15.25	727.23
	P	Permanent	702.00	32,421.40
	SK	Sick	0.75	25.93
	V	Vacation FLSA Included	37.25	1,418.68
	VC	Vacation	9.00	574.47
		Department Total	808.75	38,687.85
PW-AIRPT				
	DP	Differential Pay	1.50	3.50
	H	Holiday FLSA Included	13.00	356.16
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	3.00	152.20
	OH	Holiday Overtime	6.00	172.06
	OTS	Overtime Special	0.00	12.16
	P	Permanent	236.50	6,171.68
	USO	Utility Systems Operatic	0.00	248.79
	V	Vacation FLSA Included	13.00	404.00
		Department Total	273.00	7,704.55
PW-FACIL				
	B	Bereavement FLSA Incl	18.00	494.42
	DP	Differential Pay	15.00	30.90
	H	Holiday FLSA Included	9.00	247.21
	O	FLSA Overtime	2.75	113.94
	P	Permanent	133.00	3,653.18
		Department Total	177.75	4,539.65
PW-FLEET				
	DP	Differential Pay	30.75	65.03
	H	Holiday FLSA Included	18.00	507.07
	P	Permanent	274.75	7,746.31
	S	Sick FLSA Included	18.25	513.95
	V	Vacation FLSA Included	9.00	247.35
		Department Total	350.75	9,079.71
PW-PARK				
	DP	Differential Pay	74.75	114.38
	H	Holiday FLSA Included	45.00	913.22
	O	FLSA Overtime	0.25	7.59
	P	Permanent	666.50	13,596.92
	S	Sick FLSA Included	26.25	534.55
	XVM	Vacation Misc Pay Off	25.39	485.39
		Department Total	838.14	15,652.05
PW-STRET				
	AL	Admn Leave	10.00	232.38
	CB	Callback	12.00	435.11

Department	Pay Type	Description	Hours	Amount
	DP	Differential Pay	127.25	214.64
	H	Holiday FLSA Included	62.00	1,418.54
	J	Jury Duty FLSA Include	6.75	156.85
	P	Permanent	1,012.00	22,758.07
	S	Sick FLSA Included	73.75	1,704.14
	V	Vacation FLSA Included	67.75	1,526.48
		Department Total	1,371.50	28,446.21
RCRTION				
	B	Bereavement FLSA Incl	1.50	31.62
	DP	Differential Pay	81.25	159.35
	EDU	Education Incentive	0.00	1,137.08
	H	Holiday FLSA Included	31.00	816.54
	HL	Holiday	9.00	386.97
	LNG	Longevity	0.00	443.21
	LV	MD Leave FLSA Includ	1.50	47.78
	O	FLSA Overtime	6.75	329.49
	OTS	Overtime Special	0.00	18.63
	P	Permanent	679.75	20,130.70
	S	Sick FLSA Included	39.75	1,147.64
	V	Vacation FLSA Included	20.00	496.60
		Department Total	870.50	25,145.61
WST-COLL				
	CB	Callback	12.50	579.57
	DP	Differential Pay	23.75	49.37
	DT	Double Time	9.00	556.38
	EDU	Education Incentive	0.00	170.18
	F	Floating Holiday FLSA	9.00	235.58
	H	Holiday FLSA Included	9.00	235.58
	HL	Holiday	9.00	397.81
	LNG	Longevity	0.00	365.64
	O	FLSA Overtime	20.00	1,322.21
	OTS	Overtime Special	0.00	224.59
	P	Permanent	553.25	17,638.20
	R	Retro	0.00	6,431.29
	RNP	Retro Non-Persable	0.00	1,728.32
	SB	Stand-By	72.00	2,225.54
	V	Vacation FLSA Included	5.75	204.58
	VC	Vacation	8.75	303.69
	WC	Water Certification	0.00	891.42
		Department Total	732.00	33,559.95
WST-TRET				
	CB	Callback	4.00	237.40
	CE	Comp Time Earned	62.21	0.00
	DP	Differential Pay	19.00	35.29
	DT	Double Time	3.00	237.41
	EDU	Education Incentive	0.00	575.34
	H	Holiday FLSA Included	9.00	209.14
	LNG	Longevity	0.00	83.46
	O	FLSA Overtime	6.00	454.40
	OCT	Overtime Comp PO	62.21	2,461.52

Department	Pay Type	Description	Hours	Amount
	OTS	Overtime Special	0.00	245.69
	P	Permanent	717.25	24,903.59
	R	Retro	0.00	184.00
	SB	Stand-By	72.00	2,848.88
	SK	Sick	28.50	1,117.45
	V	Vacation FLSA Included	6.75	156.85
	VC	Vacation	35.75	1,359.67
	WC	Water Certification	0.00	1,447.15
		Department Total	1,025.67	36,557.24
WTR-DIST				
	CB	Callback	9.00	473.72
	CT	Comp Time	6.25	247.30
	DP	Differential Pay	16.25	29.79
	DT	Double Time	7.00	538.69
	H	Holiday FLSA Included	9.00	209.14
	LNG	Longevity	0.00	206.90
	O	FLSA Overtime	1.50	52.61
	OTS	Overtime Special	0.00	5.40
	P	Permanent	692.00	24,677.98
	SB	Stand-By	72.00	2,780.24
	SK	Sick	32.00	1,235.66
	V	Vacation FLSA Included	18.00	418.28
	VC	Vacation	43.75	1,682.47
		Department Total	906.75	32,558.18
WTR-TRTM				
	B	Bereavement FLSA Incl	27.00	627.42
	BV	Bereavement	18.00	921.02
	CB	Callback	101.50	5,764.77
	DP	Differential Pay	405.25	1,122.71
	DT	Double Time	15.00	1,252.78
	EDU	Education Incentive	0.00	692.31
	FL	Floating Holiday	6.00	307.00
	H	Holiday FLSA Included	27.00	627.42
	HL	Holiday	9.00	460.51
	LNG	Longevity	0.00	559.15
	O	FLSA Overtime	202.25	15,240.69
	OTS	Overtime Special	0.00	1,123.94
	P	Permanent	1,184.50	43,100.59
	R	Retro	0.00	1,346.94
	RNP	Retro Non-Persable	0.00	180.33
	SB	Stand-By	72.00	2,816.63
	SK	Sick	8.00	273.44
	TUP	Temporary Upgrade	0.00	807.17
	V	Vacation FLSA Included	35.00	813.32
	VC	Vacation	132.00	5,455.06
	WC	Water Certification	0.00	1,269.68
		Department Total	2,242.50	84,762.88
		Report Total	38,128.35	1,070,376.85