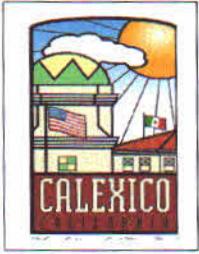


**AGENDA
ITEM**

12



CITY COUNCIL AGENDA STAFF REPORT

DATE: June 3, 2020

TO: Mayor and City Council

APPROVED BY: David B. Dale, City Manager *DD*

PREPARED BY: Denise Garcia, HR/RM Manager *DG*

SUBJECT: Adopt Resolution 20-____ Adopting the City of Calexico COVID-19 Advisement Protocols

=====

Recommendation:

Adopt Resolution adopting the City of Calexico COVID-19 Advisement Protocols.

Background:

The Center for Disease Control and the Imperial County Public Health Department have issued recommendations for employers and essential workers to help prevent the spread of COVID-19. In the absence of a medically approved vaccine for COVID-19, the public is advised to follow these precautionary measures to avoid getting infected and mitigate the further spread of the disease. Under state and federal law, employers have a duty to take reasonable steps necessary to protect an employee's health. To act and address these measures, the City of Calexico issued the COVID-19 Advisement Protocols to all department directors and managers on April 16, 2020. By providing this guidance, department directors and managers have the information necessary to protect the City's workforce by decreasing exposures, or possible exposures, and reducing the spread while at work.

Discussion & Analysis:

Department directors and managers are to oversee the implementation of the COVID-19 Advisement Protocols for their department. They are responsible for ensuring staff continues to comply with the protocols in place. Each circumstance will present with its own unique issues or concerns. By understanding and following the protocols, the department heads and managers will be in a strong position to convey their expectations to staff to further limit the risk of exposure and reduce liability to the City under each circumstance.

The COVID-19 Advisement Protocols include five pages of frequently asked questions to address over eighteen different topics employees may have.

AGENDA
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Attachments A and B provide employees with the necessary forms to return to work after being ill, either with or without a positive COVID-19 test result. Attachment C is the Employee Contact Form where employees who have tested positive for COVID-19 will certify the names, dates and worksites of employees or vendors they believe they may have come into direct contact with. Those listed will be contacted by the Human Resources Department. Also included is a three-page flow chart that simplifies the procedures and covers possible scenarios a department director or manager may face.

Fiscal Impact: Estimated fiscal impact is unknown at this time. Costs associated with disinfecting and professional sanitization of public facilities vary and will be dependent on the number of exposures and/or possible exposures, and location of exposure. Costs for professional sanitization of contaminated public facilities is partially reimbursable under FEMA and/or CalOES.

Alternative: Do not adopt the City of Calexico COVID-19 Advisement Protocols following the recommendations outlined by the CDC and Imperial County Public Health Department.

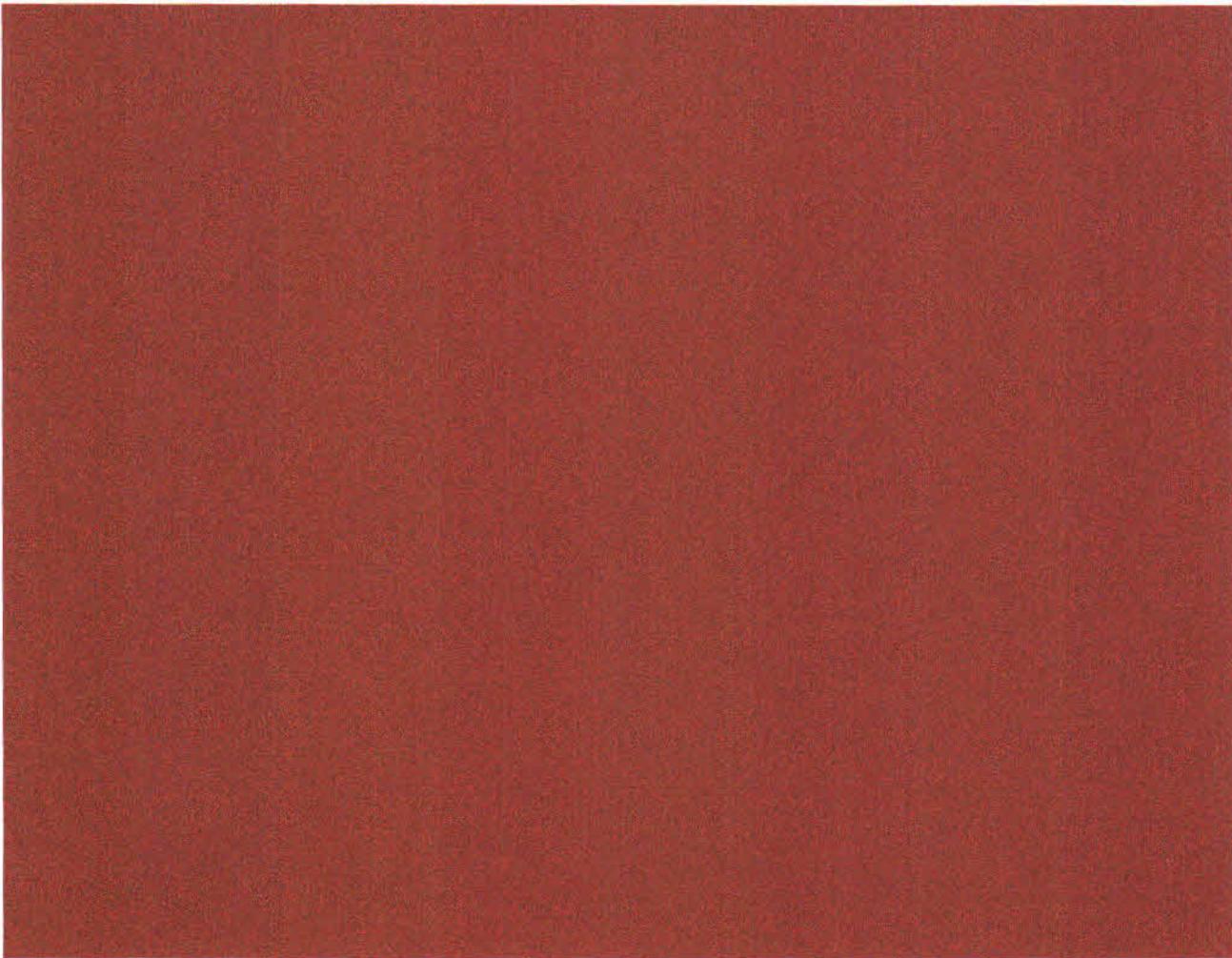
Coordinated With: Diego Favila, Fire Chief

Attachments:

City of Calexico COVID-19 Advisement Protocols
Resolution 20-XX Adopting the COVID-19 Advisement Protocols



**CITY OF CALEXICO
COVID-19 ADVISEMENT
PROTOCOLS**



The City of Calexico ("City") is mindful of the need to balance its workforce's need for notice of a safety risk, against privacy rights of those who are ill or who may have a coronavirus disease 2019 ("COVID-19") diagnosis. The following protocols will be followed when an employee or elected/appointed official reports that he or she has either (1) tested positive for COVID-19 or (2) has been advised by a healthcare provider to proceed as though he or she is positive for COVID-19. The City reserves the right to unilaterally amend this document as conditions warrant.

NOTIFICATION PROTOCOLS

1. The City must respect the protected health information ("PHI") of all of its employees. Employee rights to maintain the confidentiality of his or her PHI is set forth in the California Constitution and the California Confidentiality of Medical Information Act ("CMIA") and is referenced broadly in other laws including but not limited to the Americans with Disabilities Act ("ADA"). Therefore, unless the employee self-discloses, Human Resources and the employee's supervisor(s) is not free to identify any employee's diagnosis or medical advisement.
2. If an employee informs the City that he or she has been diagnosed with COVID-19, or has been advised by a healthcare provider to proceed as though he or she has been diagnosed with COVID-19, the employee will be asked whether he or she believes that work duties may have put others at the City at risk, and, if so, which employees, elected/appointed officials, vendors, or work locations may be affected. The employee is free to request voluntary disclosure of his or her information to others at the workplace but may not be pressured to disclose the diagnosis.
3. Following being informed of a COVID-19 diagnosis or advisement, the City has determined that, in the interest of safety, it must notify those who may have had direct contact with the individual who has informed it of the diagnosis or advisement.

There is an obligation for the City to report the illness to OSHA if the circumstances warrant. Further, in light of the pandemic, Human Resources must notify the Imperial County Public Health Department that an employee tested positive for COVID-19. Notification will also be made to the CSAC. The City will respond to any inquiries made by the CDC or Imperial County Public Health officials.

- a. **General notification of those who may be at risk:** The City will determine what, if any, advisements are needed for those who may have been put at risk due to direct exposure to the ill employee.

Notifications shall be narrowly tailored to those with significant points of contact and shall be provided without stating the ill employee's name or specific diagnosis or advisement. In some cases, affected employees will be advised to self-quarantine for fourteen (14) days in order to confirm no transmission of COVID-19. In other cases, a general advisement to the department may be issued advising that "an employee" has been diagnosed with COVID-19 or advised to proceed as if there had been a COVID-19 diagnosis. Additional mitigating circumstances may be provided if applicable and available in a manner that will not violate PHI. (For instance, where the employee had limited interaction with others).

Questions related to the ill employee's absence shall be responded to with an advisement that personnel matters are confidential, and that employee is currently off work.

- b. ***Notification where the employee has waived confidentiality:*** If the employee has voluntarily waived confidentiality only as to the COVID-19 diagnosis or advisement, only Human Resources and/or the employee's supervisor(s) may notify others that the employee is diagnosed with or advised to proceed as if diagnosed with COVID-19 and is out on leave, in addition to the protocols set forth above.
4. ***Identification of Those Potentially at Risk:*** The ill employee will identify any and all coworkers and elected/appointed officials that had significant or close contact with them, and what areas in City facilities they primarily worked in, during the preceding fourteen (14) days. Those areas should be sanitized immediately by a qualified professional firm in accordance with CDC guidelines and an OSHA approved cleaning process.
5. ***Advise Coworkers Potentially At Risk:*** Human Resources will contact and advise those employees who have been identified as having close proximity with the ill employee.

According to the CDC, the general guidelines for close proximity includes, but is not limited to, the following:

- living in the same household as a sick person with COVID-19;
- caring for a sick person with COVID-19;
- being within 6 feet of a sick person with COVID-19 for about 10 minutes and;
- being in direct contact with secretions from a sick person with COVID-19 (e.g. being coughed or sneezed on, sharing utensils, etc.).

6. If employees qualify under one of the bullets specified in Protocol #5, the affected employees will be directed to “self-quarantine” at home for 14 days from the last close/direct contact with the confirmed case. The employee is also encouraged reach out to a qualified health care provider to seek advice as to what additional steps, if any, should be taken at that time.
7. After the completion of the 14-day self-quarantine period, employees who are asymptomatic may return to work on the next workday after providing appropriate certification from a health care provider to Human Resources. If an employee is reasonably unable to obtain timely certification from a health care provider, the employee may complete and submit a self-certification form, identified in “Attachment A,” to Human Resources and return to work on the next workday.
8. To ensure continuity of operations of essential functions, the Centers for Disease Control and Prevention (CDC) advises that critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community. A potential exposure means being a household contact or having close contact within 6 feet of an individual with confirmed or suspected COVID-19. The timeframe for having contact with an individual includes the period of time of 48 hours before the individual became symptomatic. Critical Infrastructure workers who have had an exposure, but remain asymptomatic should adhere to the following practices prior to and during their work shift if working onsite:
 - **Pre-Screen:** employee’s temperature will be measured, and symptoms assessed prior to them starting work.
 - **Regular Monitoring:** As long as the employee doesn’t have a temperature or symptoms, they should self-monitor.
 - **Wear a Mask:** The employee should wear a facemask at all times while in the workplace for 14 days after last exposure. The City of Calexico will issue facemasks or can approve employees’ supplied cloth face coverings in the event of shortages.
 - **Social Distance:** The employee should maintain 6 feet and practice social distancing as work duties permit in the workplace.
 - **Disinfect and Clean Work Spaces:** All areas such as offices, bathrooms, common areas, shared electronic equipment, vehicles, are cleaned and disinfected routinely.

CLEANING PROTOCOLS

1. The CDC recommends the following cleaning and disinfection protocol after person(s) confirmed to have COVID-19 have been in the facility:
 - a. Close off areas visited by the ill person(s). To minimize exposure and liability, the Department Head in coordination with HR will perform this action, if available, while wearing PPEs consisting of gloves and a mask.
 - b. Wait 24 hours, or as long as practical, before beginning cleaning and disinfection.
 - c. Professional cleaning staff may be called to clean and disinfect all areas (e.g., offices, bathrooms, common areas, shared electronic equipment like tablets, touch screens, keyboards, remote controls, laptops, etc.) used by the ill person(s), focusing especially on frequently touched surfaces.
 - Cleaning protocols and proper personal protective equipment should be followed per CDC recommended guidance and follow an OSHA approved cleaning process, performed by a qualified professional.
2. All employees will be notified of the affected areas that will be shut down, cleaned, and sanitized professionally per CDC guidelines. Anyone with concerns should call or email Human Resources.
3. If an employee is sick or self-quarantining but has not been diagnosed with COVID-19, the procedure outlined above will not take place. Instead, the usual cleaning will suffice.

FREQUENTLY ASKED QUESTIONS

1. What are the symptoms of COVID-19?

Symptoms for COVID-19 include fever, chills, cough, shortness of breath, and sore throat.

2. When may an employee who has been diagnosed with COVID-19 discontinue home isolation?

Per the CDC, people who have been diagnosed with COVID-19 by their healthcare provider and have stayed home (are home isolated) can stop home isolation under the following conditions:

A. **If they will not have a test** to determine if they are still contagious, they can leave home after these three things have happened:

1. They have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers); and
2. Other symptoms have improved (for example, when their cough or shortness of breath have improved); and
3. At least 7 days have passed since their symptoms first appeared

B. **If they will be tested** to determine if they are still contagious, they can leave home after these three things have happened:

1. They no longer have a fever (without the use medicine that reduces fevers); and
2. Other symptoms have improved (for example, when their cough or shortness of breath have improved); and
3. They received two negative tests in a row, 24 hours apart. Their doctor will follow CDC guidelines.

In all cases, the employee should follow the guidance of their healthcare provider and local health department. The decision to stop home isolation should be made in consultation with their healthcare provider and state and local health departments. Local decisions depend on local circumstances.

3. Can the City ask if an employee has COVID-19?

The City can ask an employee whether he or she has been diagnosed with COVID-19 and if there is any reason to believe there may be a COVID-19 related safety concern at the workplace. The City cannot force information about the employee's specific diagnosis, but it can inquire about COVID-19 and how it might affect workplace safety.

4. What will the City do if an employee discloses that they have been in close contact with a person who tested positive for COVID-19?

The City will require an employee who has been directly exposed to someone who has tested positive for COVID-19 (see Notification Protocol #5 above) to stay at home for the fourteen (14) day quarantine period. The employee will be required to use leave during the fourteen (14) day period and may qualify for the use of the newly formed Emergency Paid Sick Leave (refer to the City's Administrative Policy).

5. Can an employee refuse to report to work due to fear of contracting COVID-19?

Under the Occupation Safety and Health Act (OSH Act), employees are only entitled to refuse to work if they believe they are in imminent danger. Please note that OSHA categorizes the level of exposure for office workers during a pandemic as a "Lower Risk Exposure (Caution)".

6. Can the City require an employee to go home (or stay home) if he or she is sick?

Yes, employees who show signs of illness will be asked to leave the workplace by Human Resources and stay at home until they are symptom free for 24 hours without the use of fever-reducing or other symptom-altering medicines (e.g. cough suppressants).

7. Can the City require a doctor's note before allowing a sick employee to return to work?

Clearance from a health care provider to return to work can be required. The City realizes that in a pandemic, access to health care providers may be limited. However, the City can still request a doctor's note, if a healthcare provide is readily available, stating the employee can return to work. If no note is provided, employees shall complete a similar self-certification form (Attachment B) that is required for those employees under a 14-day self-quarantine.

8. Will the City notify co-workers if someone is sick, but not diagnosed with COVID-19?

If an employee is sick and has not been diagnosed by a health provider with COVID-19 and has not been exposed to someone diagnosed with COVID-19 (see Notification Protocol 5), then co-workers will not be notified.

9. Are absences due to COVID-19 covered by the Family and Medical Leave Act (FMLA)?

The Families First Coronavirus Response Act ("FFCRA") allows an employee to take paid FMLA leave if he or she can't work (or telework) because their minor child's school or childcare service is closed due to COVID-19. Infection with the coronavirus would also likely qualify as a "serious health condition" under the FMLA, allowing an employee to take "classic" FMLA protected leave. There are other aspects with regards to qualifying for FMLA and so employees should consult with Human Resources for additional information and directions on how to apply for FMLA.

10. Can the City take an employees' temperatures to ensure they don't have a fever when reporting to work?

While it is generally impermissible to take an employee's temperature without good cause, the Equal Employment Opportunity Commission ("EEOC") has taken the position that pandemic constitutes sufficient cause to allow it. When the City does take employee's temperatures, it will be mindful to use a less-intrusive thermometer (such as forehead) and to clean thoroughly between uses.

11. Can the City require that employees who test positive for COVID-19 disclose confidentially the test results to the City?

Yes, but in a limited capacity shared only with Human Resources. The CMIA permits an employer to inquire as to health information to the extent it poses a direct threat to the health and safety of those in the workplace.

12. Can the City require that an employee confidentially disclose whether he or she has been directly exposed to others who have tested positive for COVID-19?

Yes, but in a limited capacity shared only with Human Resources. Again, the CMIA permits an employer to require that an employee disclose health information with respect to whether the employee poses a direct threat to the health or safety.

13. Can the City require that employees with symptoms of COVID-19 be tested?

An employee presenting symptoms of COVID-19 or any illness during this time of pandemic will be sent home on sick leave. The employee will be advised to contact a medical provider for diagnosis or advisement. The City will not mandate a test or take an employee to get a test, especially given the lack of availability. However, the City can refuse to allow the employee to work (or telework) without medical clearance or attest that they are no longer experience symptoms (Attachment A).

14. Can the City ask an employee to make a truly voluntary disclosure so that it may inform co-workers, managers, and supervisors that the employee has been exposed or is infected?

The City may ask the employee if he or she wishes to voluntarily identify his or her status to coworkers. In no way may the employee be pressured to reveal his or her PHI. Voluntary disclosure is permissible.

However, disclosure to the California Department of Public Health or the Centers for Disease Control and Prevention ("CDC") may be mandatory. In this instance, the California Department of Public Health or CDC would make contact with any individuals who may have been exposed. If the employee declines a voluntary disclosure, the City must maintain the confidentiality of his or her health information with respect to colleagues.

15. Can the City inform co-workers, managers, and supervisors that an employee has been exposed or is diagnosed with COVID-19, without the employee's consent?

No, the City's obligation is to take reasonable steps to protect the confidentiality of the positive test result by (1) not identifying the employee by name, and (2) avoiding, to the extent reasonably feasible, making other references that would permit a manager or co-workers to guess that an employee has been infected. While the City cannot prevent speculation in the workplace, it must take reasonable steps not to contribute to it.

The City will, however, generally inform co-workers who may have had contact with the employee that they may have been exposed and may wish to see a health care provider to monitor their health. Depending on exposure, the City may require the exposed co-workers to self-quarantine for 14 days (see Notification Protocol #6 above).

16. May the City ask an employee to leave the premises and stay home from work if there is a reasonable belief that the employee has been exposed to, or has contracted, COVID-19?

Yes. If the City has an actual reasonable belief that the employee has contracted COVID-19 or been exposed to someone who has COVID-19 for a prolonged period, then the City may send that person home to protect the rest of the workforce. Further, the City will maintain the confidentiality of an employee's health information.

17. If an employee has been exposed to a confirmed case of COVID-19, will other co-workers be asked to self-quarantine?

This will depend. If an employee is exposed to a person who has been diagnosed with COVID-19 through the means outlined by the CDC Guidelines in Notification Protocol #5, and he or she later tests positive for COVID-19, then yes. If the employee does not test positive for COVID-19, then other co-workers will not be asked to self-quarantine for fourteen (14) days.

18. Will an employee be required to use their sick leave for time off work?

If an employee is home and not working because he or she (1) has been diagnosed with COVID-19, (2) is self-quarantining for fourteen (14) days for exposure to COVID-19 (outlined in Notification Protocol #5), or (3) is just sick with cold or flu symptoms, the employee must use sick leave because of their inability to report to his or her worksite. The employee may be eligible to use the newly established Emergency Paid Sick Leave for time off work and should contact Human Resources regarding qualifications. The employee is eligible to return to work and no longer use sick leave once he or she has met the criteria previously mentioned in this document.

Attachment A

**EMPLOYEE SELF-CERTIFICATION
FOLLOWING FOURTEEN-DAY
SELF-QUARANTINE PERIOD**

In an abundance of caution, and in keeping with current guidelines offered by the Center for Disease Control and Prevention, the City of Calexico is requesting that employees who have an exposure to coronavirus disease 2019 ("COVID-19"), as identified in Notification Protocol #5 of the City's COVID-19 Advisement Protocols, quarantine themselves in their residence ("self-quarantine") for a minimum of 14 days.

After the completion of the 14-day self-quarantine period, employees who are asymptomatic may return to work on the next workday after providing appropriate certification from a health care provider to Human Resources. If employees are reasonably unable to obtain timely certification from a health care provider, employees may complete and submit the following self-certification to Human Resources and return to work on the next workday:

I hereby certify that I have completed a self-quarantine period lasting at least 14 complete days, starting at _____ [a.m./p.m.] on _____, 2020 and ending at _____ [a.m./p.m.] on _____, 2020. I further certify that all of the following are true (please initial):

_____ I have used an oral thermometer to check my temperature and have not had a reading of 100.4° [37.8° C] or higher in the past 24 hours.

_____ I have not had any signs of a fever in the past 24 hours (e.g. sweating, chills, shivering, headache, muscle aches, general weakness).

_____ I have not had a cough in the past 24 hours.

_____ I have not experienced any shortness of breath or difficulty breathing in the past 24 hours.

_____ I have not used any medications or treatments to reduce or alter fever or other symptoms (such as cough suppressants and fever reducers) in the past 24 hours.

I certify that my responses are truthful and accurate to the best of my knowledge. I understand that the City of Calexico is relying upon the truthfulness of my certification in permitting me to return me to work and that there may be adverse consequences for knowingly false responses. I further understand that if I develop any of the above symptoms following my return to work, I must separate myself immediately from other employees and notify Human Resources.

Employee Signature

Date

Attachment B

**EMPLOYEE SELF-CERTIFICATION
FOLLOWING REGULAR SICK LEAVE
PERIOD**

In an abundance of caution due to the coronavirus disease 2019 ("COVID-19"), and in keeping with current guidelines offered by the Center for Disease Control and Prevention, the City of Calexico is requesting that employees who are sick to leave work and remain home until they have fully recovered.

After the recovery, employees who are asymptomatic may return to work on the next workday after providing appropriate certification from a health care provider to Human Resources. If employees are reasonably unable to obtain timely certification from a health care provider, employees may complete and submit the following self-certification to Human Resources and return to work on the next workday:

I hereby certify that I have been sick, starting at _____ [a.m./p.m.] on _____ - _____, 2020 and ending at _____ [a.m./p.m.] on _____, 2020. I further certify that all of the following are true (please initial):

_____ I have used an oral thermometer to check my temperature and have not had a reading of 100.4° [37.8° C] or higher in the past 24 hours.

_____ I have not had any signs of a fever in the past 24 hours (e.g. sweating, chills, shivering, headache, muscle aches, general weakness).

_____ I have not had a cough in the past 24 hours.

_____ I have not experienced any shortness of breath or difficulty breathing in the past 24 hours.

_____ I have not used any medications or treatments to reduce or alter fever or other symptoms (such as cough suppressants and fever reducers) in the past 24 hours.

I certify that my responses are truthful and accurate to the best of my knowledge. I understand that the City of Calexico is relying upon the truthfulness of my certification in permitting me to return me to work and that there may be adverse consequences for knowingly false responses. I further understand that if I develop any of the above symptoms following my return to work, I must separate myself immediately from other employees and notify Human Resources.

Employee Signature

Date

Attachment C

EMPLOYEE CONTACT FORM

In an abundance of caution, and in keeping with current guidelines offered by the Center for Disease Control and Prevention, the City of Calexico is requesting that employees who have an exposure and have tested positive to coronavirus disease 2019 ("COVID-19"), will answer the following questions regarding my direct contact with coworkers and vendors within the last 14 days.

I certify that the following is true (please initial):

_____ Date of positive test result: _____

_____ Last day worked: _____

_____ I have not had any direct contact within 6 feet for more than ten minutes within the last 14 days with other employees.

_____ I have had direct contact within 6 feet for more than ten minutes within the last 14 days with employees/vendors named below: *(attach additional sheets if needed)*

▪ Name: _____

▪ Worksite(s): _____

▪ Date(s): _____

▪ Name: _____

▪ Worksite(s): _____

▪ Date(s): _____

▪ Name: _____

▪ Worksite(s): _____

▪ Date(s): _____

▪ Name: _____

▪ Worksite(s): _____

▪ Date(s): _____

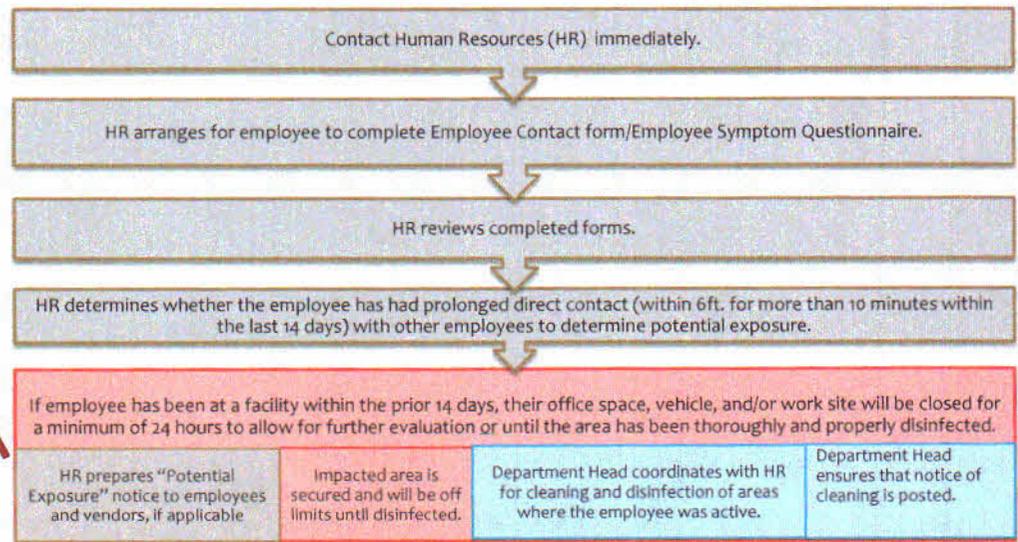
I certify that my responses are truthful and accurate to the best of my knowledge. I understand that the City of Calexico is relying upon the truthfulness of my certification to notify other potentially exposed employees and that there may be adverse consequences for knowingly false responses.

Employee Signature

Date



COVID-19 Guidance - Protocol 1: If an employee tests positive for COVID-19



EMPLOYEES EXPOSED

a.) If employee exposed is deemed essential AND telecommute IS possible, employee may work from home.

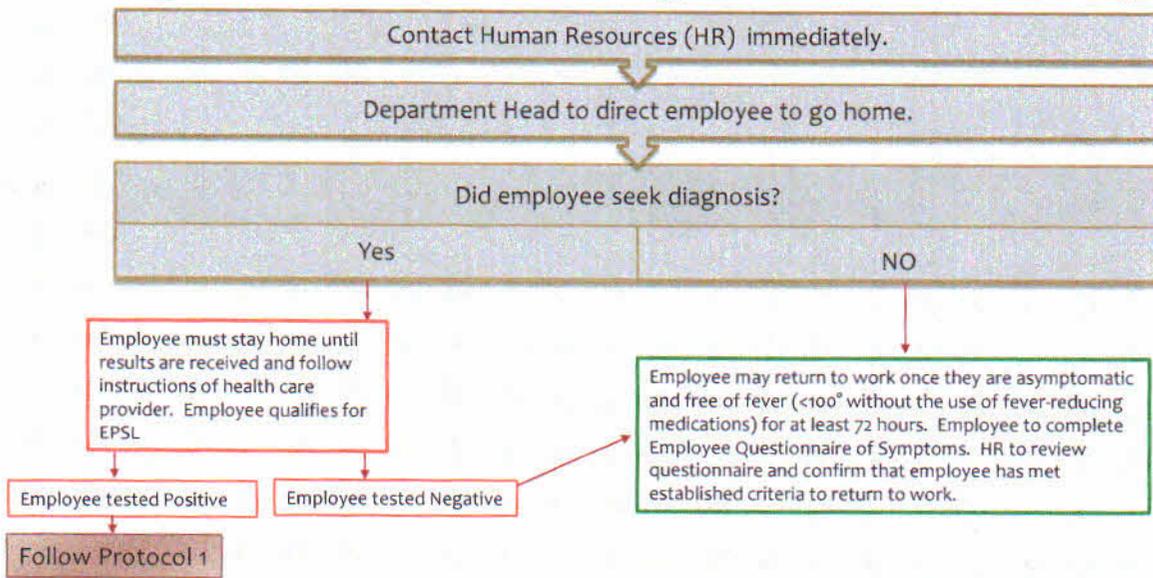
b.) If telecommute **IS NOT** possible, employee may continue to work on site, but must follow CDC guidelines (i.e. temperature checks, etc.). Employee issued Notice to self-monitor and notifies HR if there is a change to their condition.

c.) If unable to follow CDC guidelines as described above, exposed employee must self-quarantine and should not return to work sooner than 14 days after the 1st symptom or full resolution of symptoms, whichever is longer. Must also be free of fever as described in Protocol 2.

RETURNING TO WORK:
Employees who have been diagnosed with COVID-19 must not return to work until a doctor has released them back to work. HR will review and confirm that the employee has met the established criteria to return to work.



COVID-19 Guidance - Protocol 2: If an employee displays symptoms of COVID-19 or other similar signs of illness (fever OR cough, sore throat or difficulty breathing)





COVID-19 Guidance - Protocol 3: If an employee is exposed to a family or household member or co-worker who has tested POSITIVE, but the employee tests negative and/or displays no symptoms

Contact Human Resources (HR) immediately.

- a) If employee is deemed essential AND telecommute **IS** possible, employee may work from home.
- b) If telecommute **IS NOT** possible, employee may continue to work on site, but must follow CDC guidelines (i.e. temperature checks, etc.). Employee issued Notice to self-monitor and notifies HR if there is a change to their condition.
- c) If unable to follow CDC guidelines as described above, exposed employee must self-quarantine and should not return to work sooner than 14 days after the 1st symptom or full resolution of symptoms, whichever is longer, must also be free of fever as described in Protocol 2.

RESOLUTION NO. 2020_____

A RESOLUTION APPROVING THE CITY OF CALEXICO COVID-19 ADVISEMENT PROTOCOLS

Resolution approving the adoption of the City of Calexico COVID-19 AdviseMENT Protocols.

WHEREAS, the Center for Disease Control (CDC) and the Imperial County Public Health Department have provided recommendations on how to prevent the spread and respond to exposures of the COVID-19 virus in the workplace; and

WHEREAS, it is the intent of the City of Calexico to limit the spread of COVID-19 and provide a safe and healthy environment for its workforce; and

WHEREAS, the COVID-19 AdviseMENT Protocols presents department directors and managers with clear direction on how to reduce exposure and liability necessary to help maintain a healthy workforce and ensure essential services are provided to the community; and

NOW, THEREFORE, BE IT RESOLVED

We, the City of Calexico approve the City of Calexico COVID-19 AdviseMENT Protocols.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Calexico held on June 3, 2020 by the following vote:

AYES:

NOES:

ABSENT:

BILL HODGE, MAYOR

ATTEST:

GABRIELA GARCIA, CITY CLERK

STATE OF CALIFORNIA)
COUNTY OF IMPERIAL) SS.

CITY OF CALEXICO)

I, GABRIELA GARCIA, CITY CLERK OF THE CITY OF CALEXICO, DO HEREBY CERTIFY THAT THE ABOVE FOREGOING RESOLUTION NO. 2020- _____ , WAS DULY PASSED AND ADOPTED BY THE CITY COUNCIL OF THE CITY OF CALEXICO ON THIS 3rd DAY OF JUNE, 2020 BY THE FOLLOWING VOTE TO WIT:

AYES:
NOES:
ABSENT:

CITY CLERK

SEAL