

**AGENDA
ITEM**

8



AGENDA STAFF REPORT

DATE: November 3, 2021

TO: Mayor and City Council

APPROVED BY: Miguel Figueroa, City Manager *MV*

PREPARED BY: Karla Lobatos, Finance Director

SUBJECT: Approve Resolution of the City Council of the City of Calexico Approving the City's Use of American Rescue Plan Act Funds to Provide Up to \$ 7,000 Per Full Time and Part Time Eligible Employee

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Recommendation:

Adopt a resolution of the City Council of the City of Calexico to appropriate \$ 1,020,396 for one-time premium pay for Essential Employees to be paid from the American Rescue Plan Act – City of Calexico allocation. Active full time and part time employees who worked between March 17, 2020, and June 30, 2021, are being considered in recognition and appreciation for their efforts during the Covid-19 pandemic.

Background:

On March 18, 2020, the City of Calexico adopted a resolution declaring a local emergency regarding the novel Coronavirus (Covid-19). On August 18, 2021, the City Council of the City of Calexico adopted a resolution designating all permanent full time and part time city employees as eligible workers performing essential work during the Covid-19 pandemic pursuant to the American Rescue Plan Act.

Discussion & Analysis:

From March 17, 2021 through June 30, 2021, staff from all city departments adapted quickly to changing circumstances and continued to provide services to our community. City staff accomplished this through creativity, innovation and by working collaboratively as one organization.

City staff has provided crucial and vital services throughout the pandemic, including, but not limited to, public safety, 911 emergency response services, park maintenance, around the clock operation of the water and wastewater plant services, support to local



businesses, developing, establishing and implementing city

workplace protocols, and general administrative operations that have guaranteed government operations to continue through out the pandemic.

Fiscal Impact: \$1,020,396 from the City of Calexico allocation of American Rescue Plan Act funds.

Coordinated With:

City Manager and Human Resources.

RESOLUTION NO. 2021-_____

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALEXICO APPROVING THE CITY'S USE OF AMERICAN RESCUE PLAN ACT FUNDS TO PROVIDE UP TO \$ 7,000 PER FULL TIME AND PART TIME ELIGIBLE EMPLOYEE

WHEREAS, the City of Calexico is a general law city that operates under the council-manager form of government; and

WHEREAS, the American Rescue Plan Act of 2021 (ARPA) appropriates \$ 19.53 billion to States for distribution to local governments serving a population under 50,000.

WHEREAS, the City is expected to receive \$ 9,526,987 in two installments under ARPA, to be expended or obligated by December 2026.

WHEREAS, the City of Calexico adopted a resolution declaring a local emergency declaring a local emergency on March 18th, 2020 regarding novel Coronavirus (COVID-19).

WHEREAS, the City Council of the City of Calexico adopted a resolution on August 18th, 2021 designating all City employees as eligible working performing essential work during the COVID-19 Pandemic pursuant to the American Rescue Plan Act.

WHEREAS, the City of Calexico will grant a one-time Premium Pay of up to \$ 7,000 per eligible full-time or part-time employee in recognition and appreciation of their efforts to the following bargaining units:

1. Calexico Municipal Employee Association
2. Calexico Firefighters Association
3. Certified Operators/SEIU
4. Police Officers Association
5. Supervisors Association
6. Management Association

WHEREAS, the City will grant a one-time Premium Pay of up to \$ 7,000 per eligible unrepresented employee and full-time contract employees.

NOW, THEREFORE, be it resolved, determined, and ordered by the City Council of the City of Calexico:

Section 1. All employees part time or full time in active status employed by the City of Calexico by November 3rd, 2021

Section 2. Appropriates \$ 1,020,396 in available balance of the American Rescue Plan Act.

Section 3. City Council approves Side Letter of agreement with the units listed above.

Section 4. City Council authorizes the City Manager to use the American Rescue Plan Act Fund to grant Premium Pay to eligible City employees.

PASSED, ADOPTED and APPROVED this 03 day of November, 2021, by the City Council of the City of Calexico.

Javier Moreno, Mayor

ATTEST:

Gabriela Garcia, City Clerk

APPROVED AS TO FORM:

Best Best & Krieger, City Attorney

State of California)
County of Imperial) ss.
City of Calexico)

I, Gabriela T. Garcia, City Clerk of the City of Calexico do hereby certify the above Resolution No. 2021-_____ was approved at a regular City Council meeting held on the 3rd day of November 2021, by the following vote-to-wit:

- AYES:
- NOES:
- ABSENT:
- ABSTAIN:

Gabriela T. Garcia, City Clerk