

**AGENDA
ITEM**

4



**CITY COUNCIL
AGENDA STAFF REPORT**

DATE: December 17, 2025
TO: Mayor and City Council
APPROVED BY: Benjamin A. Martinez, City Manager *B*
PREPARED BY: Karla Chaparro, Finance Director *KC*
SUBJECT: City Salaries Report from November 1, 2025 thru November 30, 2025

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Recommendation:

Approve the Affidavit of City Salaries from November 1, 2025 thru November 30, 2025.

Background:

The City Council approves the City Salaries from November 1, 2025 thru November 30, 2025.

Discussion and Analysis:

Attached is a list of claims paid. These salaries have been reviewed and audited by the Finance Director. Her affidavit is attached to this report.

Fiscal Impact:

Total disbursement is \$ 1,113,003.20 for City Salaries from November 1, 2025 thru November 30, 2025.

Coordinated With:

All Departments.

Attachment(s):

- 1. City Salaries for 11/01/2025 – 11/30/2025.

AFFIDAVIT

I, Karla Chaparro, Finance Director, do hereby declare and certify that the claims of the City of Calexico are from November 1, 2025 thru November 30, 2025, totaling in the amount of \$ 1,113,003.20 are a valid and audited record of the salaries paid, and to the best of my knowledge, are a complete and accurate reflection of the monthly salaries paid.

Date: 12/03/2025 By: Karla Chaparro
Karla Chaparro, Finance Director

ATTACHMENT NO. 1

Payroll

Pay Type Register

User: SFonseca
 Printed: 12/02/2025 - 11:07AM
 Check Date Range: 11/01/2025 to 11/30/2025
 Period Date Range: All
 Batch Info: All
 Pay Types: A, ADJ, AL, AS, AW, B, BL, BN, BV, C, CB, CE, CNF, COP, CT, CTO, D, DAP, DP, DT, EDU, EMT, ESCB, ESDT, ESO, ESOF, ESOS, ESP, ESSB, F, FL, FLAT, FR, FRT, FTO, H, HAZ, HL, HR, J, JD, JOP, K-9, LD, LNG, LV, LVM, ME, MIP, MOP, NDP, NS, O, OC, OCT, OH, OSA, OSP, OT, OTS, P, PIP, PMD, POS, R, RNP, S, SAL....



Department	Pay Type	Description	Hours	Amount
C MNGR				
	A	Admn Taken	9.00	417.48
	CE	Comp Time Earned	4.13	0.00
	CNF	Confidential Pay	0.00	559.65
	H	Holiday FLSA Included	45.00	1,275.86
	HL	Holiday	27.00	1,699.72
	LNG	Longevity	0.00	184.01
	O	FLSA Overtime	21.75	799.23
	OH	Holiday Overtime	4.00	160.90
	OTS	Overtime Special	0.00	33.61
	P	Permanent	1,138.50	46,660.40
	R	Retro	2.00	6,402.84
	RNP	Retro Non-Persable	1.00	93.90
	SK	Sick	18.00	795.20
	V	Vacation FLSA Included	43.25	1,938.45
	VC	Vacation	2.50	97.28
		Department Total	1,316.13	61,118.53
COUNCIL				
	P	Permanent	5.00	3,025.00
		Department Total	5.00	3,025.00
CUST SRV				
	CE	Comp Time Earned	0.75	0.00
	CT	Comp Time	1.00	20.07
	H	Holiday FLSA Included	18.00	352.72
	O	FLSA Overtime	4.00	114.71
	P	Permanent	300.75	5,892.65
	V	Vacation FLSA Included	0.25	5.02
		Department Total	324.75	6,385.17
DVLPMT				
	A	Admn Taken	4.00	242.46
	DP	Differential Pay	7.25	18.78
	H	Holiday FLSA Included	27.00	789.80
	HL	Holiday	9.00	545.54
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	18.25	1,047.25
	OTS	Overtime Special	0.00	34.09

Department	Pay Type	Description	Hours	Amount
	P	Permanent	503.75	19,055.06
	S	Sick FLSA Included	22.00	650.15
	TR	Training FLSA Included	72.00	2,400.45
	TUP	Temporary Upgrade	0.00	460.80
	V	Vacation FLSA Included	2.25	55.99
		Department Total	665.50	25,484.37
ENG				
	H	Holiday FLSA Included	9.00	397.60
	P	Permanent	151.00	6,670.84
		Department Total	160.00	7,068.44
FINANCE				
	C	Comp Time Taken FLSA	9.00	279.40
	CE	Comp Time Earned	6.39	0.00
	CNF	Confidential Pay	0.00	418.47
	CT	Comp Time	3.50	86.51
	DP	Differential Pay	3.25	6.82
	EDU	Education Incentive	0.00	496.70
	H	Holiday FLSA Included	72.00	1,812.02
	HL	Holiday	18.00	892.85
	LNG	Longevity	0.00	452.35
	ME	Misc Expense	0.00	73.84
	O	FLSA Overtime	14.75	607.10
	OTS	Overtime Special	0.00	25.56
	P	Permanent	1,331.25	40,242.74
	S	Sick FLSA Included	44.75	1,059.21
	TR	Training FLSA Included	36.00	1,013.55
	V	Vacation FLSA Included	68.50	1,835.47
	VC	Vacation	18.00	892.85
		Department Total	1,625.39	50,195.44
FIRE				
	EDU	Education Incentive	0.00	1,379.38
	EMT	Advanced EMT	0.00	285.98
	FL	Floating Holiday	24.00	668.46
	H	Holiday FLSA Included	33.00	1,284.59
	HAZ	Hazmat Pay	0.00	659.59
	LNG	Longevity	0.00	314.88
	NS	Non-Scheduled Hours	2,109.25	49,070.89
	O	FLSA Overtime	1.00	30.11
	OTS	Overtime Special	0.00	1,648.70
	P	Permanent	139.50	2,800.17
	PMD	Paramedic Pay	0.00	5,298.55
	R	Retro	1.00	47,717.41
	RNP	Retro Non-Persable	1.00	15,317.52
	S	Sick FLSA Included	11.25	225.82
	SFC	SF Out Of Class	168.00	238.56
	SHR	SF Regular Holiday	312.00	7,488.05
	SK	Sick	263.00	6,909.04
	SLD	SF Light Duty	117.75	4,124.15
	SOF	Fire FLSA Overtime	1,464.75	16,774.43
	SOH	SF Holiday Overtime	240.00	8,472.47

Department	Pay Type	Description	Hours	Amount
	SP	SF Permanent	5,033.00	127,006.25
	V	Vacation FLSA Included	9.25	320.24
	VC	Vacation	146.00	4,092.41
		Department Total	10,073.75	302,127.65
LIBRARY				
	A	Admn Taken	1.50	64.50
	CT	Comp Time	0.25	6.70
	DP	Differential Pay	43.25	77.15
	EDU	Education Incentive	0.00	687.96
	H	Holiday FLSA Included	27.00	639.71
	HL	Holiday	9.00	386.97
	LNG	Longevity	0.00	212.81
	O	FLSA Overtime	2.25	77.32
	OTS	Overtime Special	0.00	0.39
	P	Permanent	565.00	16,239.70
	S	Sick FLSA Included	22.25	582.63
	V	Vacation FLSA Included	15.00	331.97
		Department Total	685.50	19,307.81
P-ANIMAL				
	CB	Callback	14.00	456.38
	DP	Differential Pay	28.00	47.63
	H	Holiday FLSA Included	10.00	248.84
	HR	Regular Holiday	8.00	163.78
	LNG	Longevity	0.00	83.20
	O	FLSA Overtime	6.00	229.90
	OTS	Overtime Special	0.00	7.80
	P	Permanent	264.00	5,960.59
	S	Sick FLSA Included	14.00	348.38
	V	Vacation FLSA Included	32.00	699.23
		Department Total	376.00	8,245.73
PARKING				
	CE	Comp Time Earned	5.25	0.00
	DP	Differential Pay	128.50	201.39
	H	Holiday FLSA Included	27.00	613.78
	LNG	Longevity	0.00	129.60
	O	FLSA Overtime	67.75	2,346.41
	OTS	Overtime Special	0.00	29.17
	P	Permanent	583.25	12,855.61
	V	Vacation FLSA Included	27.00	597.53
		Department Total	838.75	16,773.49
POLICE				
	BL	Bilingual	0.00	1,040.00
	BV	Bereavement	32.00	755.02
	CE	Comp Time Earned	3.00	0.00
	CNF	Confidential Pay	0.00	139.20
	CT	Comp Time	142.00	3,774.53
	CTO	Communication Training	0.00	323.04
	DP	Differential Pay	690.00	1,159.83

Department	Pay Type	Description	Hours	Amount
	EDU	Education Incentive	0.00	5,007.35
	FL	Floating Holiday	18.25	430.60
	FTO	FTO School	0.00	1,170.09
	H	Holiday FLSA Included	162.00	5,765.81
	HR	Regular Holiday	16.00	342.83
	JOP	School Resource Officer	0.00	170.60
	K-9	K-9	0.00	334.24
	LNG	Longevity	0.00	2,868.97
	NDP	Narcotic Division	0.00	295.65
	O	FLSA Overtime	328.00	12,155.43
	OH	Holiday Overtime	43.50	1,503.60
	OTS	Overtime Special	0.00	2,603.31
	P	Permanent	2,030.25	52,341.14
	PIP	Police Investigator	0.00	636.65
	POS	Peace Officer Certificate	0.00	6,260.80
	R	Retro	1.00	498.52
	RNP	Retro Non-Persable	1.00	25.34
	S	Sick FLSA Included	185.75	5,463.66
	SAL	SF Admn Leave	152.00	7,153.88
	SGV	Safety Graveyard	1,319.00	3,259.07
	SHR	SF Regular Holiday	72.00	2,401.12
	SLD	SF Light Duty	100.50	4,198.84
	SOH	SF Holiday Overtime	94.50	5,350.43
	SOJ	SOJ - PERMANENT	152.00	6,350.48
	SOT	SF Overtime	356.75	21,495.90
	SP	SF Permanent	3,275.75	120,989.54
	SSC	SF Officer Charge	0.00	1,050.00
	SSW	Safety Swing	1,876.25	2,015.00
	TR	Training FLSA Included	114.00	4,039.88
	TUP	Temporary Upgrade	0.00	184.00
	URT	Union Release Time	17.00	493.30
	V	Vacation FLSA Included	334.75	10,939.08
		Department Total	11,517.25	294,986.73
PUB WRKS				
	A	Admn Taken	4.75	303.19
	BV	Bereavement	27.00	838.19
	CNF	Confidential Pay	0.00	139.20
	EDU	Education Incentive	0.00	1,021.29
	H	Holiday FLSA Included	18.00	853.87
	HL	Holiday	9.00	650.35
	LNG	Longevity	0.00	368.00
	P	Permanent	393.75	22,685.01
	S	Sick FLSA Included	9.00	279.40
	V	Vacation FLSA Included	18.50	1,131.68
		Department Total	480.00	28,270.18
PW-AIRPT				
	CB	Callback	10.00	430.27
	DP	Differential Pay	3.00	6.99
	H	Holiday FLSA Included	13.00	356.16
	LNG	Longevity	0.00	184.00
	O	FLSA Overtime	1.75	88.81
	OH	Holiday Overtime	4.00	114.70
	OTS	Overtime Special	0.00	39.55

Department	Pay Type	Description	Hours	Amount
	P	Permanent	246.75	6,385.57
	USO	Utility Systems Operatic	0.00	248.95
	V	Vacation FLSA Included	11.50	357.38
		Department Total	290.00	8,212.38
PW-FACIL				
	DP	Differential Pay	18.75	38.63
	H	Holiday FLSA Included	9.00	247.21
	O	FLSA Overtime	7.00	291.32
	P	Permanent	137.50	3,776.78
	V	Vacation FLSA Included	13.50	370.81
		Department Total	185.75	4,724.75
PW-FLEET				
	DP	Differential Pay	32.75	69.16
	H	Holiday FLSA Included	18.00	507.07
	P	Permanent	292.75	8,241.02
	R	Retro	1.00	2,943.70
	RNP	Retro Non-Persable	1.00	1.54
	S	Sick FLSA Included	9.00	259.72
	V	Vacation FLSA Included	0.25	6.87
		Department Total	354.75	12,029.08
PW-PARK				
	CB	Callback	8.00	277.30
	DP	Differential Pay	96.25	156.59
	H	Holiday FLSA Included	45.00	967.86
	LNG	Longevity	0.00	184.01
	O	FLSA Overtime	27.25	944.17
	OSA	Off Salary Schedule	0.00	211.29
	OTS	Overtime Special	0.00	41.46
	P	Permanent	709.00	15,265.77
	R	Retro	1.00	596.76
	RNP	Retro Non-Persable	1.00	2.14
	S	Sick FLSA Included	23.50	526.10
	V	Vacation FLSA Included	17.25	346.02
		Department Total	928.25	19,519.47
PW-STRET				
	CB	Callback	30.00	1,088.16
	DP	Differential Pay	251.75	409.78
	H	Holiday FLSA Included	62.00	1,418.54
	LV	MD Leave FLSA Includ	25.50	735.88
	O	FLSA Overtime	27.25	991.86
	P	Permanent	1,094.00	24,546.49
	S	Sick FLSA Included	13.75	285.13
	V	Vacation FLSA Included	42.25	935.21
		Department Total	1,546.50	30,411.05
RCRTION				

Department	Pay Type	Description	Hours	Amount
	A	Admn Taken	29.00	1,246.92
	B	Bereavement FLSA Incl	18.00	573.37
	DP	Differential Pay	107.25	209.73
	EDU	Education Incentive	0.00	1,141.55
	H	Holiday FLSA Included	40.00	1,203.51
	LNG	Longevity	0.00	443.20
	O	FLSA Overtime	6.50	316.28
	OTS	Overtime Special	0.00	28.74
	P	Permanent	644.75	18,713.83
	S	Sick FLSA Included	27.25	714.45
	V	Vacation FLSA Included	25.00	637.38
		Department Total	897.75	25,228.96
WST-COLL				
	CB	Callback	19.50	838.08
	CE	Comp Time Earned	6.00	0.00
	CT	Comp Time	18.00	556.38
	DP	Differential Pay	15.25	30.15
	DT	Double Time	7.00	407.22
	H	Holiday FLSA Included	9.00	235.58
	HL	Holiday	16.00	474.15
	LNG	Longevity	0.00	311.65
	O	FLSA Overtime	1.50	91.00
	OTS	Overtime Special	0.00	142.15
	P	Permanent	386.25	11,005.29
	SB	Stand-By	64.00	1,876.18
	SK	Sick	8.00	247.28
	V	Vacation FLSA Included	27.50	719.82
	VC	Vacation	16.00	453.73
	WC	Water Certification	0.00	569.56
		Department Total	594.00	17,958.22
WST-TRET				
	CB	Callback	15.75	583.89
	CE	Comp Time Earned	74.62	0.00
	CT	Comp Time	58.75	2,324.60
	DP	Differential Pay	19.50	34.48
	DT	Double Time	3.00	237.41
	EDU	Education Incentive	0.00	887.25
	FL	Floating Holiday	16.00	633.08
	H	Holiday FLSA Included	18.00	389.80
	HL	Holiday	40.00	1,555.31
	LNG	Longevity	0.00	475.06
	O	FLSA Overtime	1.50	123.48
	OCT	Overtime Comp PO	74.62	2,989.06
	OH	Holiday Overtime	5.75	341.27
	OTS	Overtime Special	0.00	342.34
	P	Permanent	726.50	25,974.74
	S	Sick FLSA Included	77.25	1,798.88
	SB	Stand-By	72.00	2,884.94
	V	Vacation FLSA Included	106.25	2,472.24
	VC	Vacation	79.00	3,097.00
	WC	Water Certification	0.00	1,909.81

