

City of Calexico
Certified Operators/SEIU Local 221
Job Classification, Grade and Pay Scale
Effective: Jul 1, 2022 per MOU approved on June 15 2023

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Collection Maintenance Operator	O-10	hourly	23.33	24.50	25.72	27.01	28.36
		monthly	4,044	4,246	4,458	4,681	4,915
		annually	48,527	50,953	53,501	56,176	58,985
Laboratory Technician	O-13	hourly	25.12	26.38	27.70	29.08	30.54
		monthly	4,355	4,573	4,801	5,041	5,293
		annually	52,258	54,871	57,615	60,495	63,520
Wastewater Treatment Plant Operator II	O-20	hourly	29.86	31.36	32.93	34.57	36.30
		monthly	5,177	5,435	5,707	5,992	6,292
		annually	62,118	65,224	68,486	71,910	75,505
Wastewater Treatment Plant Operator III	O-22	hourly	31.38	32.95	34.59	36.32	38.14
		monthly	5,439	5,711	5,996	6,296	6,611
		annually	65,263	68,526	71,953	75,550	79,328
Water Distribution Operator I	O-18	hourly	28.43	29.85	31.34	32.91	34.55
		monthly	4,927	5,173	5,432	5,704	5,989
		annually	59,125	62,082	65,186	68,445	71,867
Water Distribution Operator II	O-20	hourly	29.86	31.36	32.93	34.57	36.30
		monthly	5,177	5,435	5,707	5,992	6,292
		annually	62,118	65,224	68,486	71,910	75,505
Water Distribution Operator III	O-22	hourly	31.38	32.95	34.59	36.32	38.14
		monthly	5,439	5,711	5,996	6,296	6,611
		annually	65,263	68,526	71,953	75,550	79,328
Water Distribution Operator/Sewer Lead	O-23	hourly	32.16	33.77	35.46	37.23	39.09
		monthly	5,575	5,853	6,146	6,453	6,776
		annually	66,895	70,240	73,752	77,439	81,311
Water Treatment Plant Lead Operator	O-33	hourly	41.17	43.23	45.39	47.66	50.04
		monthly	7,136	7,493	7,867	8,261	8,674
		annually	85,631	89,912	94,408	99,129	104,085
Water Treatment Plant - OIT III	O-20	hourly	29.86	31.36	32.93	34.57	36.30
		monthly	5,177	5,435	5,707	5,993	6,292
		annually	62,119	65,225	68,486	71,910	75,506
Water Treatment Plant Operator III	O-22	hourly	31.38	32.95	34.59	36.32	38.14
		monthly	5,439	5,711	5,996	6,296	6,611
		annually	65,263	68,526	71,953	75,550	79,328

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Water Treatment Plant Operator III	O-10-84	hourly	29.88	31.38	32.95	34.59	36.32
		monthly	5,439	5,711	5,996	6,296	6,611
		annually	65,263	68,526	71,953	75,550	79,328