

City of Calexico
CMEA Association
Job Classification, Grade and Pay Scale
Effective: Jan 1, 2023

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Fuel Lineman							
Laborer	23GX-10	hourly	15.50	17.34	18.21	19.12	20.07
Meter Reader		monthly	2,687	3,006	3,156	3,314	3,479
Custodian		annually	32,240	36,067	37,871	39,764	41,752
Laborer	22GX-10	hourly	15.50	17.34	18.21	19.12	20.07
Meter Reader		monthly	2,687	3,006	3,156	3,314	3,479
Custodian		annually	32,240	36,067	37,871	39,764	41,752
Library Assistant II	23GX-11	hourly	15.50	17.34	18.21	19.12	20.07
		monthly	2,687	3,006	3,156	3,314	3,479
		annually	32,240	36,067	37,871	39,764	41,752
Library Technician	23GX-13	hourly	15.50	17.34	18.21	19.12	20.07
		monthly	2,687	3,006	3,156	3,314	3,479
		annually	32,240	36,067	37,871	39,764	41,752
Police Recruit (Academy Cadet)	23GX-14	hourly	15.50	17.34	18.21	19.12	20.07
		monthly	2,687	3,006	3,156	3,314	3,479
		annually	32,240	36,067	37,871	39,764	41,752
Accounting Assistant I	23GX-15	hourly	15.50	17.34	18.21	19.12	20.07
		monthly	2,687	3,006	3,156	3,314	3,479
		annually	32,240	36,067	37,871	39,764	41,752
Accounting Assistant II	G-17	hourly	15.71	17.34	18.21	19.12	20.07
		monthly	2,723	3,006	3,156	3,314	3,479
		annually	32,673	36,067	37,871	39,764	41,752
Wastewater Treatment Plant Maint. Worker	G-18	hourly	16.10	17.34	18.21	19.12	20.07
		monthly	2,790	3,006	3,156	3,314	3,479
		annually	33,479	36,067	37,871	39,764	41,752
Administrative Assistant	G-20	hourly	17.25	18.11	19.02	19.97	20.97
		monthly	2,990	3,139	3,296	3,461	3,634
		annually	35,877	37,671	39,555	41,532	43,609
Records Assistant	G-21	hourly	17.68	18.56	19.49	20.47	21.49
		monthly	3,065	3,218	3,379	3,548	3,725
		annually	36,774	38,613	40,543	42,571	44,699
Animal Control Officer							
Permit Technician							

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Environmental Services Worker	G-22	hourly	18.12	19.03	19.98	20.98	22.03
		monthly	3,141	3,298	3,463	3,636	3,818
		annually	37,693	39,578	41,557	43,635	45,817
Heavy Equipment Operator Parks Maintenance Crew Leader Street Painter Crew Leader	G-23	hourly	18.57	19.50	20.48	21.50	22.58
		monthly	3,220	3,381	3,550	3,727	3,914
		annually	38,636	40,568	42,596	44,726	46,962
Evidence Technician	G-24	hourly	19.04	19.99	20.99	22.04	23.14
		monthly	3,300	3,465	3,638	3,820	4,011
		annually	39,602	41,582	43,661	45,844	48,136
Building Maintenance Worker Community Sports Coordinator Mechanic I/Service Advisor Senior's Program Coordinator	G-25	hourly	19.52	20.49	21.52	22.59	23.72
		monthly	3,383	3,552	3,729	3,916	4,112
		annually	40,592	42,621	44,752	46,990	49,340
Revenue Officer	G-26	hourly	20.00	21.00	22.05	23.16	24.31
		monthly	3,467	3,641	3,823	4,014	4,214
		annually	41,607	43,687	45,871	48,165	50,573
Electrician/HVAC Technician Mechanic II Welder	G-27	hourly	20.50	21.53	22.60	23.74	24.92
		monthly	3,554	3,732	3,918	4,114	4,320
		annually	42,647	44,779	47,018	49,369	51,837
Code Enforcement Officer	G-28	hourly	21.02	22.07	23.17	24.33	25.54
		monthly	3,643	3,825	4,016	4,217	4,428
		annually	43,713	45,899	48,193	50,603	53,133
Engineering Technician	G-29	hourly	21.54	22.62	23.75	24.94	26.18
		monthly	3,734	3,920	4,117	4,322	4,538
		annually	44,806	47,046	49,398	51,868	54,462
Accountant Utility Services Coordinator	G-30	hourly	22.08	23.18	24.34	25.56	26.84
		monthly	3,827	4,019	4,219	4,430	4,652
		annually	45,926	48,222	50,633	53,165	55,823
Community Recreation Coordinator	G-31	hourly	22.63	23.76	24.95	26.20	27.51
		monthly	3,923	4,119	4,325	4,541	4,768
		annually	47,074	49,428	51,899	54,494	57,219

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Economic Development Specialist Housing Specialist	G-32	hourly	23.20	24.36	25.58	26.85	28.20
		monthly	4,021	4,222	4,433	4,655	4,887
		annually	48,251	50,663	53,197	55,856	58,649
Reference Librarian	G-33	hourly	23.78	24.97	26.21	27.53	28.90
		monthly	4,121	4,327	4,544	4,771	5,010
		annually	49,457	51,930	54,526	57,253	60,115
Housing Rehabilitation Inspector	G-34	hourly	24.37	25.59	26.87	28.21	29.62
		monthly	4,224	4,436	4,657	4,890	5,135
		annually	50,694	53,228	55,890	58,684	61,618
Building Inspector I (PT) approved on 12/21/22	G-35	hourly	24.98	26.23	27.54	28.92	30.36
		monthly	4,330	4,547	4,774	5,013	5,263
		annually	51,961	54,559	57,287	60,151	63,159
	G-36	hourly	25.61	26.89	28.23	29.64	31.12
		monthly	4,438	4,660	4,893	5,138	5,395
		annually	53,260	55,923	58,719	61,655	64,738
	G-37	hourly	26.25	27.56	28.94	30.38	31.90
		monthly	4,549	4,777	5,016	5,266	5,530
		annually	54,591	57,321	60,187	63,196	66,356
Building Inspector II Project Inspector	G-38	hourly	26.90	28.25	29.66	31.14	32.70
		monthly	4,663	4,896	5,141	5,398	5,668
		annually	55,956	58,754	61,692	64,776	68,015
	G-39	hourly	27.57	28.95	30.40	31.92	33.52
		monthly	4,780	5,019	5,269	5,533	5,810
		annually	57,355	60,223	63,234	66,396	69,715
	G-40	hourly	28.26	29.68	31.16	32.72	34.35
		monthly	4,899	5,144	5,401	5,671	5,955
		annually	58,789	61,728	64,815	68,056	71,458
	G-41	hourly	28.97	30.42	31.94	33.54	35.21
		monthly	5,022	5,273	5,536	5,813	6,104
		annually	60,259	63,272	66,435	69,757	73,245
Building Official	G-42	hourly	29.69	31.18	32.74	34.38	36.09
		monthly	5,147	5,404	5,675	5,958	6,256
		annually	61,765	64,853	68,096	71,501	75,076

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Executive Assistant	E-10	hourly	22.06	23.16	24.32	25.54	26.81
		monthly	3,824	4,015	4,216	4,426	4,648
		annually	45,884	48,178	50,587	53,116	55,772