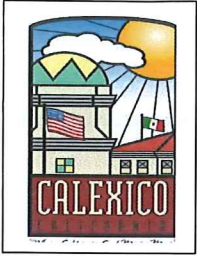


**AGENDA
ITEM**

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CITY COUNCIL AGENDA STAFF REPORT

DATE: July 5, 2023

TO: Mayor and City Council

APPROVED BY: Esperanza Colio Warren, City Manager

REVIEWED BY: Sandra Fonseca, Interim Finance Director

PREPARED BY: Denise Garcia, HR/RM Manager

SUBJECT: Adoption of a RESOLUTION Approving a Memorandum of Understanding Between the City of Calexico and the Calexico Management Association for the Term Beginning July 1, 2023 to June 30, 2024

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Recommendation:

Adoption of a RESOLUTION approving a Memorandum of Understanding between the City of Calexico and the Calexico Management Association for the term beginning July 1, 2023 to June 30, 2024.

Background:

The City agreed upon a Memorandum of Understanding with the Management Association on June 9, 2023 effective July 1, 2023 and expires June 30, 2024. City negotiations met and conferred in good faith with representatives of the Management Association concerning the terms and conditions of employment addressed in the MOU and agreed to the terms of this agreement.

Discussion & Analysis:

The attached Memorandum of Understanding is for the period beginning retroactively to July 1, 2023 thru June 30, 2024.

Fiscal Impact:

No fiscal impact for 23/24.

Coordinated With:

City Administration
Calexico Management Association

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Attachments:

Calexico Management Association MOU 2023-24

Resolution approving a Memorandum of Understanding between the City of Calexico and the Calexico Management Association for the term beginning July 1, 2023 to June 30, 2024.

RESOLUTION NO. 2018-xxx

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CALEXICO, CALIFORNIA, APPROVING AND ADOPTING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE CALEXICO MANAGEMENT ASSOCIATION AND AUTHORIZING THE CITY MANAGER TO SIGN THE MEMORANDUM OF UNDERSTANDING ON BEHALF OF THE CITY

WHEREAS, Employer-Employee Relations for the City of Calexico ("City") are governed by California Government Code section 3500 through 3511, known as the Meyers-Milias-Brown Act, and Calexico City Council Resolution No. 2204, entitled: "Resolution of the City Council of the City of Calexico Pertaining to Employer-Employee Relations for the City of Calexico," dated July 7, 1970, which is also referred to as the "Employer-Employee Relations Resolution of the City of Calexico"; and

WHEREAS, the Memorandum of Understanding ("MOU") between the City and Calexico Management Association ("CMA") expired on June 30, 2023; and

WHEREAS, the parties held "meet and confer" sessions in an effort to reach an agreement on a new MOU; and

WHEREAS, the City and the CMA reached an agreement for a new MOU for the Period of July 1, 2023 through June 30, 2024; and

WHEREAS, the Memorandum of Understanding has been ratified and approved by the membership of the CMA; and

WHEREAS, upon approval of this Resolution by the City Council, the Memorandum of Understanding shall reflect the sole agreement of the parties and supersede all prior agreements whether written or oral; and

WHEREAS, the provisions in the Memorandum of Understanding shall go into effect July 1, 2023; and

NOW, THEREFORE, be it resolved, determined, and ordered by the City Council of the City of Calexico:

Section 1. The above recitals are true and correct and are deemed to be findings by the City Council.

Section 2. The Memorandum of Understanding between the City and the CMA referenced herein is hereby approved and adopted.

PASSED, ADOPTED, AND APPROVED by the City Council of the City of Calexico at the regular meeting this 5th day of July 2023.

Mayor

ATTEST:

City Clerk

STATE OF CALIFORNIA)
CITY OF CALEXICO) ss,
COUNTY OF IMPERIAL)

I, Gabriela Garcia, City Clerk of the City of Calexico, do hereby certify under the penalty of perjury, that the foregoing Resolution No. 2023-_____, was duly adopted by the City Council at a meeting of said City Council held on the 5th day of July 2023, and that it was so adopted by the following roll call vote:

- AYES:
- NOES:
- ABSTAIN:
- ABSENT:

City Clerk, City of Calexico

SEAL