



## CALEXICO POLICE DEPARTMENT POLICE RECRUITMENT

### Streamlined Hiring Process for Police Candidates –

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1. Submit a City employment application and completed background packet.
2. Oral Board Interview.
3. Live Scan Fingerprints.
4. Interview with Command Staff.
5. Interview with Background Investigator. *(Background Investigation will be conducted simultaneously with the following steps; Candidates may be terminated at any time in the hiring process based on background findings.)*
6. Polygraph.
7. Conditional Job Offer.
  - a. Psychological Screening.
  - b. POST Medical Examination.
8. Second interview with Background Investigator.
9. Final Job Offer. *(upon successful completion of the above steps)*

