

**City of Calexico
Management Association
Job Classification, Grade and Pay Scale
Effective: July 1, 2023**

| CLASSIFICATION | GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|---|--------------|----------|---------------|---------------|---------------|---------------|---------------|
| Finance Manager | G-43 | hourly | 31.28 | 32.85 | 34.49 | 36.22 | 38.03 |
| | | monthly | 5,423 | 5,694 | 5,978 | 6,277 | 6,591 |
| | | annually | 65,071 | 68,325 | 71,741 | 75,328 | 79,095 |
| Human Resources/Risk Management Manager | G-55 | hourly | 42.07 | 44.18 | 46.39 | 48.71 | 51.14 |
| | | monthly | 7,293 | 7,657 | 8,040 | 8,442 | 8,864 |
| | | annually | 87,514 | 91,890 | 96,484 | 101,308 | 106,374 |
| Library Manager | G-46 | hourly | 33.69 | 35.37 | 37.14 | 39.00 | 40.95 |
| | | monthly | 5,840 | 6,132 | 6,438 | 6,760 | 7,098 |
| | | annually | 70,075 | 73,579 | 77,258 | 81,120 | 85,176 |
| Police Lieutenant | G-56 | hourly | 43.13 | 45.28 | 47.55 | 49.92 | 52.42 |
| | | monthly | 7,475 | 7,849 | 8,241 | 8,653 | 9,086 |
| | | annually | 89,702 | 94,187 | 98,896 | 103,841 | 109,033 |
| Public Works Manager | G-62 | hourly | 50.01 | 52.51 | 55.14 | 57.90 | 60.79 |
| | | monthly | 8,669 | 9,102 | 9,557 | 10,035 | 10,537 |
| | | annually | 104,026 | 109,228 | 114,689 | 120,423 | 126,445 |
| Recreation Manager | G-46 | hourly | 33.69 | 35.37 | 37.14 | 39.00 | 40.95 |
| | | monthly | 5,840 | 6,132 | 6,438 | 6,760 | 7,098 |
| | | annually | 70,075 | 73,579 | 77,258 | 81,120 | 85,176 |
| Reference Librarian | G-33 | hourly | 24.44 | 25.66 | 26.94 | 28.29 | 29.71 |
| | | monthly | 4,236 | 4,448 | 4,670 | 4,904 | 5,149 |
| | | annually | 50,834 | 53,375 | 56,044 | 58,846 | 61,789 |