

City of Calexico
POA - Sworn Members
Job Classification, Grade and Pay Scale
Effective: July 1, 2023

CLASSIFICATION	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Police Officer AND Police Officer Senior (hired after July 1, 2017)	PN-12	hourly	27.9690	29.3675	30.8358	32.3776	33.9965	35.6963	37.4811	39.7900
		monthly	4,848	5,090	5,345	5,612	5,893	6,187	6,497	6,896
		annually	58,176	61,084	64,139	67,345	70,713	74,248	77,961	82,753
Police Officer (hired before July 1, 2017)	PN17-12	hourly	26.1298	27.4363	28.8081	30.2485	31.7609	33.3490	35.0164	39.7900
		monthly	4,529	4,756	4,993	5,243	5,505	5,780	6,070	6,896
		annually	54,350	57,068	59,921	62,917	66,063	69,366	72,834	82,753
Police Sergeant	P-22	hourly	36.8767	38.7205	40.6566	42.6894	44.8239			
		monthly	6,392	6,712	7,047	7,399	7,769			
		annually	76,704	80,539	84,566	88,794	93,234			